

Town of Harvard  
Personnel Board Meeting  
May 31, 2022

Call to Order 10AM

Members attending: Marie Sobalvarro, Liz Allard, Diana Harte, Don Ludwig, Erin McBee, Victor Normand, Chair

Others: Nick Browse, Brittany Blaney, Treacall, Jared Mullane, Debbie Thompson

Agenda:

Grading of Community Access Stations Operations (CATV). Tally of members' individual ratings gave it an equivalency to a Grade 6.

Approved by majority vote.

Determination of Juneteenth to be Added as Municipal Town Holiday. Research materials were reviewed and discussed. The holiday is on June 19. For 2022, it is a Sunday and would be observed on the Monday following such date.

Approved by majority vote.

Grading of Beach Director. Job description is in progress and to be submitted by Bob O'Shea when completed.

Grading is being postponed.

"Phoning-In" the Grading of Town Positions. Discussed whether member(s) who have a conflict with meeting time yet have grading of positions performed in advance may submit their grading for inclusion to the final tally. Members put forth that certain components of the job description may require further input and clarification during meeting, potentially affecting initial grading.

Recommended not to start a precedent.

Vote to adjourn at 10:26AM

Respectfully submitted by D. Harte