

**HARVARD PERSONNEL BOARD
MEETING MINUTES
October 20, 2022**

Chair Victor Normand called the meeting to order at 8:00am, virtually, pursuant to Chapter 22 of the Acts of 2022, An Act Relative to Extending Certain COVID-19 Measures Adopted during the State of Emergency, and signed into law on July 14, 2022

Members Present: Victor Normand, Don Ludwig, Diana Harte, Liz Allard and Ethan Pride

Others Present: Marie Sobalvarro, Tim Bragan

Approve Minutes

Don Ludwig made a motion to approve the minutes of September 15 Liz Allard seconded the motion. The vote was unanimously in favor of the motion.

Discussion and Vote on FY24 COLA recommendation to Select Board

Marie Sobalvarro provided several documents to the Personnel Board including the BLS Consumer Price Index Summary, a review of the CPI over time, and a retrospective review from FY 2008 to FY 2023.

The Board chose to continue using the CPI but agreed to review its use and consider using the Core CPI at a future policy review.

Don Ludwig made a motion to recommend a COLA of 8.2% for FY24 to the Select Board. Diana Harte seconded the motion. The role was called, and the motion passed unanimously.

Public Comment

There was no public comment.

Adjournment

Don Ludwig made a motion to adjourn the meeting at 8:23am. Diana Harte seconded the motion. The vote was unanimously in favor of the motion.

Respectfully submitted,

Victor Normand