## HARVARD PUBLIC SCHOOLS <br> Omnibus Budget and Articles Approved by Town Meeting

| Department | Expend. FY10 | Subtotal | Grand Total |
| :---: | :---: | :---: | :---: |
| Superintendent |  |  |  |
| Salaries/Benefits | \$ 365,518 |  |  |
| Transportation | 216,675 |  |  |
| Other Expenses | 126,691 |  |  |
|  |  | \$ 708,884 |  |
| Maintenance |  |  |  |
| Salaries | \$ 427,971 |  |  |
| Utilities | 293,703 |  |  |
| Services | 248,782 |  |  |
|  |  | \$ 970,456 |  |
| Harvard Elementary |  |  |  |
| Salaries | \$ 2,205,879 |  |  |
| Expenses | 66,531 |  |  |
|  |  | \$ 2,272,410 |  |
| Bromfield School |  |  |  |
| Salaries | \$ 3,450,709 |  |  |
| Expenses | 113,657 |  |  |
|  |  | \$ 3,564,366 |  |
| Special Education Services |  |  |  |
| Salaries | \$ 1,770,452 |  |  |
| Other Expenses | 46,317 |  |  |
| Collaborative Services | 261,244 |  |  |
| Transportation | 284,143 |  |  |
| Tuition | 823,186 |  |  |
| PreSchool | 157,582 |  |  |
|  |  | \$ 3,342,924 |  |
| Technology |  |  |  |
| Salaries | \$ 108,496 |  |  |
| Expenses | 71,501 |  |  |
|  |  | \$ 179,997 |  |
| Total Omnibus |  |  | \$ 11,039,037 |
| Articles |  |  |  |
| FY10 (Art. 9) HES Air Conditioning | 30,875 |  |  |
| FY10 (Art. 10) HES Oil-Gas Conver. | 60,000 |  |  |
| FY10 (Art. 12) TBS Library Heat/Ceiling Rep. | 10,000 |  |  |
|  |  | \$ 100,875 |  |

## ALL OTHER FUNDS <br> Revenue and Expenditures <br> Fiscal Year 2010

|  | $\begin{gathered} \text { End. Balance } \\ 06 / 30 / 09 \\ \hline \end{gathered}$ | Revenue | Expend. | $\begin{array}{c\|} \hline \text { End. Balance } \\ 06 / 30 / 10 \\ \hline \end{array}$ |
| :---: | :---: | :---: | :---: | :---: |
| SCHOOL REVOLVING |  |  |  |  |
| Community Education | 39,038 | 291,648 | 326,545 | 4,141 |
| Devens | 61,371 | 833,364 | 745,573 | 149,162 |
| School Lunch | 6,055 | 553,364 | 541,056 | 18,363 |
| School Athletics | 31,573 | 241,226 | 259,609 | 13,190 |
| School Rental | 5,048 | 17,150 | 17,599 | 4,599 |
| Kindergarten Tuition | (357) | 109,230 | 104,574 | 4,299 |
| Preschool Revolving | 3,518 | 36,112 | 15,000 | 24,630 |
| School Bus Revolving | 1,245 | 81,813 | 65,130 | 17,928 |
| Restitution, Lost Books | 1,652 | 1,490 | 936 | 2,206 |
| Bromfield Student Activity | 29,587 | 162,882 | 149,455 | 43,014 |
| HES Student Activity | 1,543 | 97,971 | 93,482 | 6,032 |
| SCHOOL GIFTS |  |  |  |  |
| Waters Foundation | 3,472 | 0 | 1,580 | 1,892 |
| HES Gift | 2,999 | 11,456 | 8,863 | 5,591 |
| Bromfield Gift | 10,571 | 21,672 | 17,835 | 14,408 |
| Shaw Trust | 243,690 | 33,550 | 43,749 | 233,491 |
| SCHOOL GRANTS |  |  |  |  |
| Early Childhood | 2,316 | 1,163 | 4,049 | (570) |
| Special Education | 24,603 | 234,387 | 238,711 | 20,280 |
| Curriculum Frameworks | 0 | 0 | 0 | 0 |
| Title I | (812) | 3,686 | 2,874 | 0 |
| Educator Quality | 8,679 | 8,031 | 15,459 | 1,251 |
| Enhanced Ed Technology | 592 | 0 | 592 | 0 |
| Emergency Recovery Project | 0 | 21,104 | 21,104 | 0 |
| School Age IDEA |  | 113,633 | 143,478 | $(29,845)$ |
| PreSchool IDEA |  | 1,517 | 4,037 | $(2,519)$ |
| School Choice (Special Revenue) | 3,198 | 360,156 | 360,000 | 3,354 |
| Circuit Breaker (Special Revenue) | 560 | 362,710 | 338,815 | 24,455 |
| Kindergarten Enhancement | 8 | 23,194 | 25,888 | $(2,686)$ |
| RESERVED FOR APPROPRIATION |  |  |  |  |
| Sale of Cemetery Lots | 120,877 | 9,738 | 0 | 130,615 |
| Ambulance |  | 51,942 | 0 | 51,942 |
| CAPITAL PROJECTS |  |  |  |  |
| Recreation Land (Lanc. Cty. Rd.) | 12,365 | 0 | 0 | 12,365 |
| Elementary School Lights | 9,179 | 0 | 0 | 9,179 |

## ALL OTHER FUNDS Revenue and Expenditures <br> Fiscal Year 2010

|  | End. Balance $06 / 30 / 09$ | Revenue | Expend. | End. Balance $06 / 30 / 10$ |
| :---: | :---: | :---: | :---: | :---: |
| MUNICIPAL GIFT |  |  |  |  |
| DARE | 2,822 | 0 | 0 | 2,822 |
| Harvard Village Fund | 153 | 0 | 0 | 153 |
| Bare Hill Pond | 927 | 0 | 688 | 239 |
| John Gray Transfer Station | 1,105 | 0 | 0 | 1,105 |
| Police | 937 | 400 | 100 | 1,237 |
| Library | 1,498 | 1,118 | 0 | 2,616 |
| Library - Sun Hill | 1,295 | 5,000 | 4,270 | 2,026 |
| Council on Aging | 7,261 | 1,045 | 560 | 7,746 |
| Skateboard Park | 1,500 | 0 | 0 | 1,500 |
| Ambulance | 4,548 | 145 | 3,310 | 1,383 |
| Highway Athletic Fields | 124 | 0 | 0 | 124 |
| Bare Hill Pond Sun Hill | 478 | 0 | 478 | 0 |
| Care of Park/Common | 1,540 | 0 | 0 | 1,540 |
| Cable PEG Access Gift | 100,414 | 23,185 | 37,481 | 86,118 |
| Historical Commission Gift | 1,011 | 0 | 0 | 1,011 |
| Fire Department Gift | 374 | 650 | 38 | 986 |
| COA Nashoba Valley Healthcare | 3,134 | 0 | 3,134 | 0 |
| MUNICIPAL REVOLVING |  |  |  |  |
| Wetlands Fees | 8,849 | 1,485 | 0 | 10,334 |
| Council on Aging | 6,414 | 20,649 | 19,136 | 7,927 |
| Law Enforcement Trust | 1,445 | 0 | 0 | 1,445 |
| Park and Recreation | 8,417 | 63,211 | 65,362 | 6,266 |
| Insurance Recovery | 5,696 | 3,000 | 3,324 | 5,372 |
| 4th of July | 2,736 | 8,946 | 9,384 | 2,299 |
| Ambulance | 7,442 | 84,955 | 75,037 | 17,360 |
| MUNICIPAL GRANTS |  |  |  |  |
| Extra Poll Hours | 0 | 292 | 292 | 0 |
| Community Policing | 33,166 | 0 | 31,038 | 2,128 |
| Library - State Aid | 24,175 | 6,723 | 1,670 | 29,229 |
| Cultural Council | 4,490 | 4,013 | 4,796 | 3,707 |
| Historical Commission | 5,000 | 0 | 0 | 5,000 |
| Council on Aging | 5 | 4,963 | 4,963 | 5 |
| Fire SAFE | 2,643 | 5,629 | 4,172 | 4,100 |
| Curbside Recycling | 10,128 | 938 | 0 | 11,065 |
| Bullet Proof Vests | 828 | 0 | 0 | 828 |
| Fire Safety Equipment | 7,011 | 0 | 4,198 | 2,812 |
| Law Enforcement Equipment | 4,027 | 3,000 | 0 | 7,027 |
| Park \& Rec Trail Grant |  | 0 | 29,603 | $(29,603)$ |
| MEMA Haz. Emergency | 2,500 | 0 | 2,500 | 0 |
| Barehill Pond Project | 10,997 | 74,112 | 0 | 85,109 |
| Pedestrian Bike Path | 3,514 | 0 | 0 | 3,514 |
| Emergency Preparedness | 473 | 13,212 | 5,240 | 8,446 |
| FEMA Radio Equipment | 11,567 | 51,354 | 61,232 | 1,689 |
| FEMA Snow \& Ice | $(264,567)$ | 267,767 | 3,200 | 0 |
| Rural Fire Assistance | 37 | 0 | 0 | 37 |
| Solar Grant | 0 | 35,707 | 50 | 35,657 |

## ALL OTHER FUNDS <br> Revenue and Expenditures <br> Fiscal Year 2010

|  | End. Balance <br> $06 / 30 / 09$ | Revenue | Expend.End. Balance <br> $06 / 30 / 10$ |  |
| :--- | ---: | ---: | ---: | ---: |
| OTHER |  |  |  |  |
| Community Preservation Fund | 97,732 | 255,501 | 208,290 | 144,944 |
| Recreation Land | 12,365 | 0 | 0 | 12,365 |
| Elementary School Lighting | 9,179 | 0 | 0 | 9,179 |
| Highway Fund | 9,176 | 145,892 | 147,970 | 7,097 |
| Equitable Sharing | $(370)$ | 0 | 0 | $(370)$ |
| Police Details | $(918)$ | 46,691 | 62,300 | $(16,527)$ |
| Stabilization Fund | $1,680,701$ | 464,890 | 144,500 | $2,001,091$ |
| Conservation Funds | 747,864 | 119,035 | 6,688 | 860,211 |
|  |  |  |  |  |
| Note: Trust Fund Activity is summarized in the report of the Town Treasurer |  |  |  |  |

## Other Financial Information:

## Long-Term Debt

| Project | 06/30/09 |  | Retired FY10 |  | 06/30/10 |  | Final Payment |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Public Safety Building Construction | \$ | 1,620,000 | \$ | 135,000 | \$ | 1,485,000 | 2021 |
| Public Safety Building Land | \$ | 70,000 | \$ | 30,000 | \$ | 40,000 | 2011 |
| Public Safety Building Architect | \$ | 20,000 | \$ | 10,000 | \$ | 10,000 | 2011 |
| Tripp Land | \$ | 25,000 | \$ | 25,000 | \$ | - | 2010 |
| Vasenka Land | \$ | 40,000 | \$ | 20,000 | \$ | 20,000 | 2011 |
| HES Lights and Roof | \$ | 5,000 | \$ | 5,000 | \$ | - | 2010 |
| Bromfield School | \$ | 5,040,000 | \$ | 315,000 | \$ | 4,725,000 | 2025 |
| Bromfield School Roof | \$ | 1,000,000 | \$ | 125,000 | \$ | 875,000 | 2017 |
| Old Bromfield/Library | \$ | 2,110,000 | \$ | 135,000 | \$ | 1,975,000 | 2025 |
| Total | \$ | 9,930,000 | \$ | 800,000 | \$ | 9,130,000 |  |


|  |  |  |  | OWN TREAS NET |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FUND NAME | BEGIN BAL PRINCIPAL | BEGIN BAL EARNINGS | CONTRIB TO PRINCIPAL | $\begin{aligned} & \text { NET } \\ & \text { EARNINGS } \end{aligned}$ | DISB FROM PRINCIPAL | TRANSFERS OF EARNINGS | ENDING BAL PRINCIPAL | ENDING BAL | ENDING CASH VALUE |
| CEMETERY FUNDS |  |  |  |  |  |  |  |  |  |
| Cemetery Perpetual Care | \$160,864.89 | \$55,838.82 | \$2,767.50 | \$4,569.83 |  |  | \$163,632.39 | \$60,408.65 | \$224,041.04 |
| Charles Whitney | \$4,899.55 | \$11,207.74 |  | \$336.76 |  |  | \$4,899.55 | \$11,544.50 | \$16,444.05 |
| John Maynard | \$12,118.30 | \$23,703.13 |  | \$748.93 |  |  | \$12,118.30 | \$24,452.06 | \$36,570.36 |
| Emily Sibley | \$5,987.71 | \$14,649.23 |  | \$431.47 |  |  | \$5,987.71 | \$15,080.70 | \$21,068.41 |
| Bellevue Cemetery | \$9,356.49 | \$25,220.98 |  | \$722.93 |  |  | \$9,356.49 | \$25,943.91 | \$35,300.40 |
| Shaker \& Sears | \$1,111.00 | \$3,738.27 |  | \$101.39 |  |  | \$1,111.00 | \$3,839.66 | \$4,950.66 |
| LIBRARY FUNDS |  |  |  |  |  |  |  |  |  |
| Ring Book Fund | \$4,000.00 | \$1,623.39 |  | \$117.59 |  |  | \$4,000.00 | \$1,740.98 | \$5,740.98 |
| George Clarke | \$1,000.00 | \$81.54 |  | \$22.63 |  |  | \$1,000.00 | \$104.17 | \$1,104.17 |
| Walter Whitney | \$18,980.16 | \$1,445.68 |  | \$427.06 |  |  | \$18,980.16 | \$1,872.74 | \$20,852.90 |
| Hap good | \$43,467.76 | \$3,289.23 |  | \$977.59 |  |  | \$43,467.76 | \$4,266.82 | \$47,734.58 |
| Lawrence | \$11,479.00 | \$871.87 |  | \$258.23 |  |  | \$11,479.00 | \$1,130.10 | \$12,609.10 |
| Mary E Blood | \$5,905.90 | \$451.92 |  | \$132.92 |  |  | \$5,905.90 | \$584.84 | \$6,490.74 |
| Andrew Fairbanks | \$2,898.92 | \$224.31 |  | \$65.28 |  |  | \$2,898.92 | \$289.59 | \$3,188.51 |
| Miscellaneous Funds |  |  |  |  |  |  |  |  |  |
| Ginny Thurston Civic Scholarship | \$16,575.00 | \$1,406.62 |  | \$369.04 |  | (\$1,000.00) | \$16,575.00 | \$775.66 | \$17,350.66 |
| Harvard 300th Anniv | \$4,877.57 | \$8,634.59 |  | \$282.50 |  |  | \$4,877.57 | \$8,917.09 | \$13,794.66 |
| Warner Lecture | \$29,181.26 | \$2,632.25 |  | \$644.77 |  | (\$1,562.00) | \$29,181.26 | \$1,715.02 | \$30,896.28 |
| Maynard Clock | \$500.00 | \$638.36 |  | \$23.79 |  |  | \$500.00 | \$662.15 | \$1,162.15 |
| Georgia Whitney Poor | \$19,269.09 | \$3,039.34 |  | \$466.42 |  |  | \$19,269.09 | \$3,505.76 | \$22,774.85 |
| Warren Harrod-4th of July | \$1,500.00 | \$775.00 |  | \$47.56 |  |  | \$1,500.00 | \$822.56 | \$2,322.56 |
| Harvard Salvage-4th of July | \$1,000.00 | \$1,139.08 |  | \$44.72 |  |  | \$1,000.00 | \$1,183.80 | \$2,183.80 |
| Stanley Hildreth Clock | \$500.00 | \$463.59 |  | \$20.15 |  |  | \$500.00 | \$483.74 | \$983.74 |
| Stanley Hildreth Common | \$1,000.00 | \$4,562.14 |  | \$116.30 |  |  | \$1,000.00 | \$4,678.44 | \$5,678.44 |
| Tuttle Memorial | \$5,102.50 | \$7,569.62 |  | \$264.96 |  |  | \$5,102.50 | \$7,834.58 | \$12,937.08 |
| Will Post Memorial | \$3,791.16 | \$5,181.67 |  | \$185.53 |  | (\$300.00) | \$3,791.16 | \$5,067.20 | \$8,858.36 |
| Entrepreneur's Scholarship | \$612.85 | \$375.04 |  | \$20.66 |  |  | \$612.85 | \$395.70 | \$1,008.55 |
| Ambulance Scharship | \$31,982.66 | \$369.50 |  | \$662.62 | (\$2,000.00) |  | \$29,982.66 | \$1,032.12 | \$31,014.78 |
| Thomas Ford Nursing Fund | \$26,054.85 | \$6,652.34 |  | \$683.82 |  |  | \$26,054.85 | \$7,336.16 | \$33,391.01 |
| Rantoul Trust-Elderly | \$15,788.34 | \$21,218.40 |  | \$739.31 |  | (\$5,000.00) | \$15,788.34 | \$16,957.71 | \$32,746.05 |
| Rantoul Trust-General | \$155,313.91 | \$58,651.17 |  | \$4,515.50 |  | (\$1,198.00) | \$155,313.91 | \$61,968.67 | \$217,282.58 |
| Affordable Housing | \$134,908.97 | \$288,406.44 |  | \$9,426.58 |  | \$84,263.00 | \$134,908.97 | \$382,096.02 | \$517,004.99 |
| Stabilization \& Conservation |  |  |  |  |  |  |  |  |  |
| Conservation | \$164,176.55 | \$11,773.49 |  | \$3,679.11 |  | (\$10.00) | \$164,176.55 | \$15,442.60 | \$179,619.15 |
| Stabilization | \$1,159,788.25 | \$396,248.87 |  | \$30,729.79 | (\$400,000.00) | \$34,720.00 | \$759,788.25 | \$461,698.66 | \$1,221,486.91 |
| Capital Stabilization | \$0.00 | \$0.00 | \$400,000.00 | \$2,042.06 |  |  | \$400,000.00 | \$2,042.06 | \$402,042.06 |
| Conservation / CPA | \$290,000.00 | \$390,443.06 |  | \$14,652.39 |  | \$69,943.19 | \$290,000.00 | \$475,038.64 | \$765,038.64 |
| TOTAL OF TRUST FUN | \$2,343,992.64 | \$1,352,526.68 | \$3,696,519.32 | \$78,530.19 | (\$402,000.00) | \$179,856.19 | \$2,344,760.14 | \$1,610,913.06 | \$3,955,673.20 |

SCHOOL DEPARTMENT

| Employee | Base Pay | Overtime | Annuity | Other Pay | Total Pay |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Accorsi, Joan | \$40,844.28 |  |  | \$200.00 | \$41,044.28 |
| Alexander, Pamela | \$23,757.24 |  |  | \$740.00 | \$24,497.24 |
| Allard, Brian | \$9,991.36 |  |  |  | \$9,991.36 |
| Allard, Maryanne | \$41,011.84 |  |  |  | \$41,011.84 |
| Ambrosino, Cynthia | \$82,604.34 |  | \$708.75 | \$683.96 | \$83,997.05 |
| Ames, Lauren | \$46,058.43 |  |  | \$500.00 | \$46,558.43 |
| Ayer, Carol | \$3,219.50 |  |  |  | \$3,219.50 |
| Ayles, Dawn | \$55,926.87 |  |  |  | \$55,926.87 |
| Bagatelle, Davida | \$81,509.88 |  | \$619.63 | \$240.00 | \$82,369.51 |
| Baranowski, Jennifer | \$28,400.55 |  | \$332.54 | \$225.00 | \$28,958.09 |
| Barmakian, Peter | \$34,953.14 | \$25.17 |  |  | \$34,978.31 |
| Bashta, Jessica | \$22,875.64 |  |  |  | \$22,875.64 |
| Batchelder, Helen | \$3,825.00 |  |  |  | \$3,825.00 |
| Bearce, Matthew | \$40,047.04 | \$4,534.26 |  | \$200.00 | \$44,781.30 |
| Bell, David | \$3,295.00 |  |  |  | \$3,295.00 |
| Bennett, Brenda | \$1,413.84 |  |  |  | \$1,413.84 |
| Besold, Stephen | \$82,604.34 |  |  |  | \$82,604.34 |
| Boisvert, David | \$63,094.93 |  | \$483.24 | \$7,288.00 | \$70,866.17 |
| Bostwick, Michelle | \$11,115.08 |  |  | \$750.00 | \$11,865.08 |
| Bowen, Nancy | \$1,300.00 |  |  |  | \$1,300.00 |
| Bragg, Margaret | \$80,826.82 |  | \$1,012.50 | \$3,831.42 | \$85,670.74 |
| Brooks, Martha | \$66,745.15 |  | \$841.64 | \$1,958.69 | \$69,545.48 |
| Bruning, Gayle | \$31,241.01 |  |  | \$350.00 | \$31,591.01 |
| Bucholc, Karen | \$65,842.39 |  | \$759.41 |  | \$66,601.80 |
| Burnell, Jennifer | \$22,875.64 |  |  | \$2,429.00 | \$25,304.64 |
| Burns, Christina | \$7,543.99 |  |  |  | \$7,543.99 |
| Campbell, Marybeth | \$66,745.15 |  |  | \$440.00 | \$67,185.15 |
| Carlucci, Kellie | \$60,000.29 |  | \$398.70 | \$1,514.47 | \$61,913.46 |
| Carpenter, Cynthia | \$160.00 |  |  |  | \$160.00 |
| Carroll, Mary | \$58,691.46 |  |  | \$500.00 | \$59,191.46 |
| Castro Castellanos, MJ | \$82,604.34 |  | \$1,674.00 |  | \$84,278.34 |
| Cavanagh, Ellen | \$412.50 |  |  |  | \$412.50 |
| Cavanaugh, Judith | \$43,446.61 |  |  | \$512.50 | \$43,959.11 |
| Chandler, Gail | \$1,372.50 |  |  |  | \$1,372.50 |
| Chandler, Sharon | \$62,145.48 |  | \$337.50 | \$495.21 | \$62,978.19 |
| Chandler, Toni | \$14,375.00 |  |  | \$737.50 | \$15,112.50 |
| Chapman, Pamela | \$62,779.03 |  | \$475.44 |  | \$63,254.47 |
| Cheveralls, Maryann | \$54,445.60 |  |  |  | \$54,445.60 |
| Ciesluk, Christine | \$22,671.74 |  |  | \$350.00 | \$23,021.74 |
| Clark, Carole | \$42,723.20 |  |  |  | \$42,723.20 |
| Clarke, Joshua | \$75,235.72 |  |  | \$557.43 | \$75,793.15 |
| Colantuono, Janet | \$195.00 |  |  |  | \$195.00 |


| Employee | Base Pay | Overtime | Annuity | Other Pay | Total Pay |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Conte, Maryann | \$72,763.69 |  | \$86.60 | \$240.00 | \$73,090.29 |
| Cooke, Lynn | \$3,060.58 |  |  |  | \$3,060.58 |
| Correnty, Paul | \$79,807.42 |  | \$675.00 | \$11,125.00 | \$91,607.42 |
| Costa, Jennifer | \$4,256.98 |  |  | \$400.00 | \$4,656.98 |
| Coulter, Regina | \$200.00 |  |  |  | \$200.00 |
| Cozzens, Amy | \$4,493.60 |  |  |  | \$4,493.60 |
| Cozzens, Margaret | \$10,030.82 |  |  | \$750.00 | \$10,780.82 |
| Creaven, Michelle | \$71,301.01 |  |  | \$440.00 | \$71,741.01 |
| Crittendon, Lauren | \$52,979.01 |  |  |  | \$52,979.01 |
| Cudmore, Karen | \$74,116.67 |  | \$150.00 | \$1,810.00 | \$76,076.67 |
| Cullinane, F Robert | \$80,902.11 |  | \$1,032.71 | \$952.50 | \$82,887.32 |
| Cumbo, Karen | \$2,360.00 |  |  |  | \$2,360.00 |
| Deaugustinis, Robin | \$800.00 |  |  |  | \$800.00 |
| Degara, Dennis | \$89,954.04 |  | \$2,108.88 | \$200.00 | \$92,262.92 |
| Degregorio, Pamela | \$100,468.33 |  |  |  | \$100,468.33 |
| Demkoski, Linda | \$69,790.46 |  | \$533.58 |  | \$70,324.04 |
| Deneen, Karen | \$87,483.13 |  | \$2,108.88 |  | \$89,592.01 |
| Desarro, Michael | \$75,300.48 |  | \$89.25 |  | \$75,389.73 |
| Desjardins, Loren | \$15,733.64 |  |  |  | \$15,733.64 |
| Dickason, Jean | \$14,316.20 |  |  |  | \$14,316.20 |
| Doherty, Kathleen | \$82,604.34 |  | \$2,108.88 |  | \$84,713.22 |
| Donnellan, Kathleen | \$87,483.36 |  |  | \$2,500.00 | \$89,983.36 |
| Downing, Susan | \$76,736.06 |  |  |  | \$76,736.06 |
| Dyer, Janis | \$44,148.55 |  |  | \$1,626.27 | \$45,774.82 |
| Edmonds, Carrie | \$1,350.00 |  |  |  | \$1,350.00 |
| Edmunds, Joanne | \$15,040.00 |  |  |  | \$15,040.00 |
| Egan, Elizabeth | \$55,089.41 |  |  | \$500.00 | \$55,589.41 |
| Eliyesil, Joan | \$390.00 |  |  |  | \$390.00 |
| Elliott, Bridget | \$290.06 |  |  |  | \$290.06 |
| Farinelli, Christiann | \$520.00 |  |  |  | \$520.00 |
| Farnsworth, Lori | \$35,866.59 |  | \$277.05 |  | \$36,143.64 |
| Farnsworth, Susan | \$32,332.18 |  |  | \$1,500.00 | \$33,832.18 |
| Ferguson, Debra | \$65.00 |  |  |  | \$65.00 |
| Flanagan, Alison | \$129.41 |  |  |  | \$129.41 |
| Flint, Eric | \$8,913.60 |  |  |  | \$8,913.60 |
| Force, Mark | \$71,617.18 |  | \$2,000.00 |  | \$73,617.18 |
| Foster, Kevin | \$2,950.00 |  |  | \$1,670.00 | \$4,620.00 |
| Foster, Kevin | \$76,838.14 |  | \$980.84 | \$3,995.15 | \$81,814.13 |
| Fraser, Jennifer | \$55,721.78 |  | \$303.75 | \$399.07 | \$56,424.60 |
| Galeski, Lorelei | \$32,418.62 |  |  |  | \$32,418.62 |
| Gamage, Kirsti | \$72,763.69 |  |  |  | \$72,763.69 |
| Getz, Susan | \$130.00 |  |  |  | \$130.00 |
| Gilfix, David | \$76,838.14 |  | \$980.84 |  | \$77,818.98 |


| Employee | Base Pay | Overtime | Annuity | Other Pay | Total Pay |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Gintner, Matthew | \$34,482.88 | \$2,730.84 |  |  | \$37,213.72 |
| Gitleman, Emily | \$800.00 |  |  |  | \$800.00 |
| Gould, Barbara Ann | \$82,604.34 |  | \$2,108.88 | \$500.00 | \$85,213.22 |
| Grogan, Margaret | \$36,972.00 |  | \$466.86 | \$350.00 | \$37,788.86 |
| Hadorn, Margaret | \$15,506.45 |  |  |  | \$15,506.45 |
| Haire, Elizabeth | \$195.00 |  |  | \$560.00 | \$755.00 |
| Hamilton, Susan | \$920.00 |  |  |  | \$920.00 |
| Hammad, Dina | \$34,220.68 |  | \$87.00 |  | \$34,307.68 |
| Hansen, Cynthia | \$63,094.93 |  |  | \$500.00 | \$63,594.93 |
| Harris, Cynthia | \$72,763.69 |  | \$95.85 | \$700.00 | \$73,559.54 |
| Hart, Elizabeth | \$390.00 |  |  |  | \$390.00 |
| Hart, Leslie | \$162.50 |  |  |  | \$162.50 |
| Hartono, Kristy | \$2,172.42 |  |  |  | \$2,172.42 |
| Hawkes, Elizabeth | \$455.00 |  |  |  | \$455.00 |
| Henry, M Gretchen | \$94,267.83 |  | \$1,255.50 |  | \$95,523.33 |
| Hermans, Robin | \$23,059.57 |  |  |  | \$23,059.57 |
| Hettich, Madeleine | \$34.24 |  |  |  | \$34.24 |
| Hill, Andrea | \$292.50 |  |  |  | \$292.50 |
| Hill, Thomas | \$6,250.00 |  |  | \$8,376.25 | \$14,626.25 |
| Hoffman, Scott | \$98,982.18 |  | \$540.00 | \$2,450.00 | \$101,972.18 |
| Holmes, Susan | \$42,723.20 |  | \$1,068.08 | \$350.00 | \$44,141.28 |
| Holt, Wyatt | \$80,898.60 |  | \$270.00 | \$1,500.92 | \$82,669.52 |
| Hopkins, Lisa | \$82,604.34 |  | \$2,108.88 |  | \$84,713.22 |
| Horne, Susan | \$2,120.00 |  |  |  | \$2,120.00 |
| Horton, Julie | \$61,817.14 |  | \$464.18 | \$4,664.03 | \$66,945.35 |
| Hurley, Cynthia | \$82,604.34 |  |  | \$275.00 | \$82,879.34 |
| Hurley, Stephanie | \$812.50 |  |  |  | \$812.50 |
| Hyde, Jessica | \$56,001.23 |  |  | \$1,947.50 | \$57,948.73 |
| Igo, Susan | \$23,691.76 |  |  |  | \$23,691.76 |
| Jefferson, Thomas | \$138,624.55 |  | \$10,012.50 | \$5,152.17 | \$153,789.22 |
| Jones, Christophe | \$80,898.60 |  |  |  | \$80,898.60 |
| Jones, Donald | \$38,043.20 | \$301.79 |  | \$350.00 | \$38,694.99 |
| Keating, Denise | \$58,223.54 |  | \$720.70 |  | \$58,944.24 |
| Keith, Maureen | \$58,220.07 |  |  |  | \$58,220.07 |
| Kelley, Alexandra | \$135.22 |  |  |  | \$135.22 |
| Kelley, Barbara | \$80,898.60 |  | \$1,228.50 | \$4,117.50 | \$86,244.60 |
| Kelley, Mary | \$1,240.00 |  |  |  | \$1,240.00 |
| Kent-Barnes, Amy | \$15,079.86 |  |  |  | \$15,079.86 |
| Kerwin, Diane | \$16,737.37 |  | \$78.75 | \$850.00 | \$17,666.12 |
| Kilkenny, Laura | \$5,976.72 |  |  |  | \$5,976.72 |
| Kimball, Kathy | \$25,516.16 |  |  |  | \$25,516.16 |
| Kittredge, Kathleen | \$82,604.34 |  | \$2,108.88 |  | \$84,713.22 |
| Kligerman, Katherine | \$325.00 |  |  |  | \$325.00 |


| Employee | Base Pay | Overtime | Annuity | Other Pay | Total Pay |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Kligerman, Michelle | \$25,803.72 |  |  | \$350.00 | \$26,153.72 |
| Kranz, Elisabeth | \$30,862.44 |  | \$60.00 | \$880.00 | \$31,802.44 |
| Krawiec, Evonne | \$480.00 |  |  |  | \$480.00 |
| Landry, Paul | \$45,856.16 | \$5,967.04 |  | \$350.00 | \$52,173.20 |
| Lanza, Donna | \$76,838.14 |  |  |  | \$76,838.14 |
| Large, Shanna | \$8,041.36 |  |  |  | \$8,041.36 |
| Lavertue, Mark | \$68,602.30 |  | \$918.66 |  | \$69,520.96 |
| Lazaro, Kristina | \$18,338.85 |  |  |  | \$18,338.85 |
| Leblanc, Suzanne | \$195.00 |  |  |  | \$195.00 |
| L'Ecuyer, Kimberley | \$19,979.66 |  |  |  | \$19,979.66 |
| Linville, Thomas | \$17,397.27 |  |  |  | \$17,397.27 |
| Lombard, Janet | \$80,898.60 |  | \$2,065.43 |  | \$82,964.03 |
| Long, Renee | \$31,999.15 |  |  |  | \$31,999.15 |
| Lush, Gail | \$24,159.30 |  |  |  | \$24,159.30 |
| Lyons, Bruce | \$7,279.44 |  |  |  | \$7,279.44 |
| Lyons, Joan | \$55,926.87 |  | \$214.50 | \$3,725.00 | \$59,866.37 |
| Lyons, Joanne | \$12,522.87 |  |  | \$850.00 | \$13,372.87 |
| Macdonald, Michele | \$11,081.33 |  |  |  | \$11,081.33 |
| Mackenzie, Connor | \$337.50 |  |  |  | \$337.50 |
| Macmahon, Noelle | \$560.00 |  |  |  | \$560.00 |
| Mahoney, Suzanne | \$23,000.30 |  |  |  | \$23,000.30 |
| Maki, Nissa | \$1,625.68 |  |  |  | \$1,625.68 |
| Malloy, Robin | \$357.50 |  |  |  | \$357.50 |
| Manly, Rachel | \$339.00 |  |  | \$245.00 | \$584.00 |
| Marotta, Lauren | \$682.50 |  |  |  | \$682.50 |
| Martin, Katherine | \$585.00 |  |  |  | \$585.00 |
| Marya, Sangita | \$57,575.73 |  | \$432.89 | \$568.00 | \$58,576.62 |
| Mattie, Bryce | \$49,334.33 |  |  | \$5,287.42 | \$54,621.75 |
| Maurer, Earl | \$71,043.27 |  | \$536.72 | \$1,920.00 | \$73,499.99 |
| Mayo, Debra | \$30,178.43 |  |  |  | \$30,178.43 |
| Mccann, Lianne | \$12,475.71 |  |  |  | \$12,475.71 |
| Mccullough, Brian | \$505.04 |  |  |  | \$505.04 |
| Mcdoom, Margaret | \$55,926.87 |  |  |  | \$55,926.87 |
| Mcgarty, Michael | \$49,505.06 |  |  | \$4,494.76 | \$53,999.82 |
| Mcginty, Anne | \$200.00 |  |  |  | \$200.00 |
| Mcintyre, Jane | \$1,800.00 |  |  |  | \$1,800.00 |
| Mckenna, Claudia | \$34,931.33 |  |  |  | \$34,931.33 |
| Mckenna, Mark | \$35,962.24 | \$3,727.23 | \$64.50 | \$350.00 | \$40,103.97 |
| Mcmanus, Kristin | \$16,734.15 |  |  | \$200.00 | \$16,934.15 |
| Mcnerney, Gretchen | \$19,735.04 |  |  | \$216.88 | \$19,951.92 |
| Mendell, Diane | \$25,244.77 |  |  | \$1,270.00 | \$26,514.77 |
| Menin Sr, Gary | \$65,881.48 |  |  |  | \$65,881.48 |
| Mercadante, Talia | \$43,115.20 |  |  | \$753.78 | \$43,868.98 |


| Employee | Base Pay | Overtime | Annuity | Other Pay | Total Pay |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Meyer, Barbara | \$5,261.10 |  |  |  | \$5,261.10 |
| Miller, Miranda | \$48,609.04 |  | \$324.00 | \$199.87 | \$49,132.91 |
| Molinaro, Regina | \$58.01 |  |  |  | \$58.01 |
| Monette, Theresa | \$82,604.34 |  | \$2,025.00 | \$1,983.96 | \$86,613.30 |
| Monsen, Carly | \$44,131.52 |  |  |  | \$44,131.52 |
| Moore, Judy | \$82,604.34 |  | \$2,108.88 |  | \$84,713.22 |
| Mrakovich, Sharon | \$25,915.21 |  |  |  | \$25,915.21 |
| Murphy, Peter | \$75,235.89 |  | \$949.03 | \$3,562.93 | \$79,747.85 |
| Myczkowska, Joanna | \$1,290.00 |  |  |  | \$1,290.00 |
| Myers, Collin | \$14,448.15 |  |  | \$1,049.50 | \$15,497.65 |
| Myles, Ruth | \$374.86 |  |  |  | \$374.86 |
| Nessa, Alexandra | \$1,875.00 |  |  |  | \$1,875.00 |
| Newbould, Erin | \$63,936.48 |  | \$93.75 | \$525.00 | \$64,555.23 |
| Nigzus, Colleen | \$61,152.02 |  |  | \$3,060.02 | \$64,212.04 |
| Nilan, Patricia | \$64,748.85 |  |  | \$399.07 | \$65,147.92 |
| Niland, Melissa | \$68,981.34 |  | \$581.25 | \$1,295.00 | \$70,857.59 |
| Nocka, Julia | \$0.00 |  |  | \$2,279.20 | \$2,279.20 |
| Normandin, Carrie | \$38,755.15 |  |  |  | \$38,755.15 |
| Nurmi, Janice | \$17,046.89 |  |  |  | \$17,046.89 |
| O'Shea, James | \$121,175.22 |  |  |  | \$121,175.22 |
| Palmer, Nicole | \$65.00 |  |  |  | \$65.00 |
| Papia, Cynthia | \$8,422.92 |  |  | \$750.00 | \$9,172.92 |
| Parda, Dale | \$22,020.64 |  |  |  | \$22,020.64 |
| Pawson, Kenneth | \$37,793.60 | \$2,279.95 |  |  | \$40,073.55 |
| Peisch, Sam | \$130.00 |  |  |  | \$130.00 |
| Petersen, Wendy | \$1,450.00 |  |  |  | \$1,450.00 |
| Peura, Oksana | \$40,953.48 |  |  |  | \$40,953.48 |
| Piche, Donna | \$56,930.87 |  | \$719.00 |  | \$57,649.87 |
| Pierce, Deborah | \$85,781.13 |  | \$2,065.43 |  | \$87,846.56 |
| Pike, Jonathan | \$32,140.92 |  |  |  | \$32,140.92 |
| Polis, Catherine | \$30,838.08 |  |  | \$1,384.61 | \$32,222.69 |
| Pollock, Nancy | \$1,756.41 |  |  |  | \$1,756.41 |
| Prescott, Cynthia | \$18,832.75 |  |  | \$1,350.00 | \$20,182.75 |
| Railsback, Nancy | \$450.00 |  |  |  | \$450.00 |
| Ramirez, Victoria | \$80,902.11 |  |  | \$500.00 | \$81,402.11 |
| Reale, Christine | \$75,235.72 |  | \$569.42 |  | \$75,805.14 |
| Redford, Annie | \$27,587.17 |  |  | \$400.00 | \$27,987.17 |
| Reedich, Susan | \$487.50 |  |  |  | \$487.50 |
| Reynolds, Thomas | \$63,841.06 |  | \$980.84 | \$3,569.58 | \$68,391.48 |
| Rhodes, Tracy | \$1,220.00 |  |  |  | \$1,220.00 |
| Riddle, Carol | \$11,153.73 |  |  |  | \$11,153.73 |
| Rivera, Debra | \$12,784.43 |  |  |  | \$12,784.43 |
| Rivera, Marissa | \$32.50 |  |  |  | \$32.50 |


| Employee | Base Pay | Overtime | Annuity | Other Pay | Total Pay |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Robichaud, Lisa | \$31,725.41 |  |  | \$275.00 | \$32,000.41 |
| Ross, Elke-Edda | \$550.00 |  |  |  | \$550.00 |
| Route, Tammy | \$46,655.85 |  |  | \$3,745.00 | \$50,400.85 |
| Sawyer, Andrew | \$19,013.54 |  |  | \$625.00 | \$19,638.54 |
| Schemel, Justine | \$1,215.00 |  |  |  | \$1,215.00 |
| Schemel, Ruth | \$82,604.34 |  | \$1,012.50 |  | \$83,616.84 |
| Schenden, Janet | \$1,137.50 |  |  |  | \$1,137.50 |
| Schmidt, Sharon | \$20,129.20 |  |  |  | \$20,129.20 |
| Schmidt, William | \$65.00 |  |  |  | \$65.00 |
| Schwarz, Kim | \$1,177.00 |  |  |  | \$1,177.00 |
| Schwinger, Alice | \$15,572.71 |  |  | \$1,500.00 | \$17,072.71 |
| Seed, Kristin | \$10,587.00 |  |  |  | \$10,587.00 |
| Seigrist, Heidi | \$65.00 |  |  |  | \$65.00 |
| Shea, Barbara | \$26,952.57 |  |  | \$1,019.79 | \$27,972.36 |
| Shelton, Mary Jane | \$22,875.64 |  |  |  | \$22,875.64 |
| Shepherd, Patricia | \$58,220.07 |  |  |  | \$58,220.07 |
| Shuttle, Karen | \$42,972.71 |  |  |  | \$42,972.71 |
| Silver, Derek | \$33.56 |  |  |  | \$33.56 |
| Silver, Susan | \$76,838.14 |  | \$1,961.68 | \$15,800.50 | \$94,600.32 |
| Skrocki, Andrew | \$7,650.00 |  |  | \$200.00 | \$7,850.00 |
| Snell, Christophe | \$63,751.57 |  |  |  | \$63,751.57 |
| Soldi, Lisa | \$82,604.34 |  | \$2,108.88 | \$300.00 | \$85,013.22 |
| Steeves, Cynthia | \$10,270.61 |  |  |  | \$10,270.61 |
| Suchecki, Erin | \$49,275.37 |  |  | \$621.96 | \$49,897.33 |
| Sueltenfuss, Joann | \$5,020.52 |  |  |  | \$5,020.52 |
| Sullivan, Arlene | \$63,094.93 |  | \$805.39 | \$235.00 | \$64,135.32 |
| Sullivan, Mary | \$24,488.11 |  |  | \$925.00 | \$25,413.11 |
| Sweeney, Mary | \$427.51 |  |  |  | \$427.51 |
| Tabor, Richard | \$83,048.34 |  |  | \$3,196.00 | \$86,244.34 |
| Tarullo, Glenn | \$79,553.03 |  | \$601.60 |  | \$80,154.63 |
| Tavilla, Sonya | \$16,483.74 |  |  | \$700.00 | \$17,183.74 |
| Thieme, Lilly | \$544.43 |  |  |  | \$544.43 |
| Thompson, Tracey | \$1,200.00 |  |  |  | \$1,200.00 |
| Thurston, Joshua | \$520.00 |  |  |  | \$520.00 |
| Tokay, Susan | \$13,479.96 |  |  | \$630.00 | \$14,109.96 |
| Travers, Jacqueline | \$46,058.43 |  |  |  | \$46,058.43 |
| Tuttle, Sharlene | \$76,457.04 |  | \$337.50 | \$847.53 | \$77,642.07 |
| Vander Veen Midey, Kristen | \$76,736.06 |  | \$580.01 |  | \$77,316.07 |
| Veltri, Maria | \$9,150.00 |  |  |  | \$9,150.00 |
| Veno, Susan | \$53,552.22 |  |  | \$150.00 | \$53,702.22 |
| Verrochi, Emily | \$6,200.00 |  |  |  | \$6,200.00 |
| Wager, Gloria | \$26,387.58 |  |  |  | \$26,387.58 |
| Wagner, Gioanne | \$59,492.23 |  | \$455.65 |  | \$59,947.88 |


| Employee | Base Pay | Overtime | Annuity | Other Pay | Total Pay |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Waite, Cynthia | \$39,258.30 |  | \$252.28 | \$230.76 | \$39,741.34 |
| Waite, Jonathan | \$750.00 |  |  |  | \$750.00 |
| Walker, Deborah | \$27,315.86 |  |  |  | \$27,315.86 |
| Walrath, Karen | \$550.00 |  |  |  | \$550.00 |
| Walton, Maria | \$640.00 |  |  |  | \$640.00 |
| Wass, Russell | \$86,003.13 |  |  | \$1,924.00 | \$87,927.13 |
| Weaver, Lawrence | \$37,524.32 | \$120.29 |  |  | \$37,644.61 |
| Wenger, Gregory | \$262.50 |  |  |  | \$262.50 |
| Whayne, Susanne | \$5,960.00 |  |  |  | \$5,960.00 |
| Wilkinson, Tamra | \$54,445.60 |  | \$410.88 |  | \$54,856.48 |
| Williams, Joanne | \$26,128.84 |  | \$199.32 |  | \$26,328.16 |
| Wilson, Bonnie | \$292.50 |  |  |  | \$292.50 |
| Wolf, Sue | \$10,737.29 |  |  |  | \$10,737.29 |
| Woodsum, Janet | \$14,462.76 |  |  |  | \$14,462.76 |
| Zadroga, Mary | \$58,748.65 |  | \$168.75 | \$1,061.20 | \$59,978.60 |
| Zadroga, Meagan | \$100.00 |  |  |  | \$100.00 |
| Zayka, Theodore | \$15,835.42 |  |  | \$2,199.00 | \$18,034.42 |
| Zimmer, Margaret | \$59,275.37 |  | \$745.49 |  | \$60,020.86 |

TOTAL SCHOOL $\quad \$ 9,512,682.40$
LIBRARY

| Alenson, Audrey | $\$ 6,081.79$ |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Andrews, Susan | $\$ 29,334.11$ |  |  |  | $\$ 6,081.79$ |
| Bolduc, Kristeen | $\$ 6,509.16$ |  |  |  | $\$ 29,334.11$ |
| Flokos, Matthew | $\$ 725.63$ |  |  |  | $\$ 725.63$ |
| Frothingham, Margaret | $\$ 2,227.68$ |  |  |  | $\$ 2,227.68$ |
| Gagnon, Lisa | $\$ 51,742.00$ |  | $\$ 195.00$ |  | $\$ 51,937.00$ |
| Kingsbury, Abigail | $\$ 44,293.00$ |  |  |  | $\$ 44,293.00$ |
| Macmillan, Jennifer | $\$ 23,839.65$ |  |  |  | $\$ 23,839.65$ |
| Mccormack, Constance | $\$ 13,382.32$ |  |  |  | $\$ 13,382.32$ |
| Raab, Barbara | $\$ 11,506.70$ |  |  |  | $\$ 11,506.70$ |
| Veno, Judith | $\$ 42,391.23$ |  | $\$ 518.94$ |  | $\$ 42,910.17$ |
| Williamson, Joanne | $\$ 17,722.34$ |  |  |  | $\$ 17,722.34$ |
| Wilson, Mary | $\$ 78,857.24$ |  | $\$ 965.36$ |  | $\$ 79,822.60$ |
| Wood, Emma | $\$ 2,116.49$ |  |  |  | $\$ 2,116.49$ |

TOTAL LIBRARY $\$ 332,408.64$
PUBLIC WORKS DEPARTMENT

| Allard, Laurence | $\$ 35,401.60$ | $\$ 8,175.99$ |  | $\$ 179.44$ | $\$ 43,757.03$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Burrington, James | $\$ 39,811.20$ | $\$ 3,387.81$ |  |  | $\$ 43,199.01$ |
| Canole, Joseph | $\$ 46,945.60$ | $\$ 4,087.99$ |  |  | $\$ 51,033.59$ |
| Card, William | $\$ 43,838.12$ | $\$ 10,156.96$ |  | $\$ 183.56$ | $\$ 54,178.64$ |
| Cozzolino, Alfred | $\$ 10,407.81$ |  |  |  | $\$ 10,407.81$ |
| Fitterman, Suzanne | $\$ 6,935.69$ |  |  |  | $\$ 6,935.69$ |
| Gilbert, Benjamin | $\$ 35,401.60$ | $\$ 2,935.95$ |  |  | $\$ 38,337.55$ |


| Employee | Base Pay | Overtime | Annuity | Other Pay | Total Pay |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Gilbert, Ronald | \$55,931.20 | \$15,004.64 |  | \$1,941.40 | \$72,877.24 |
| Greco, Jeffrey | \$37,810.55 | \$6,292.43 |  | \$112.60 | \$44,215.58 |
| Holmes, James | \$10,700.62 | \$1,326.77 |  |  | \$12,027.39 |
| Martineau, Eric | \$35,401.60 | \$7,001.62 |  | \$1,103.97 | \$43,507.19 |
| Melvin, Robert | \$44,220.80 | \$5,461.17 |  |  | \$49,681.97 |
| Nota, Richard | \$97,354.29 |  | \$1,950.00 |  | \$99,304.29 |
| Vazquez Jr, Eugenio | \$46,716.80 | \$10,191.26 |  |  | \$56,908.06 |

POLICE OFFICERS

| Babu, Ovidiu | $\$ 61,501.20$ | $\$ 23,198.17$ |  | $\$ 33,233.07$ | $\$ 117,932.44$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Bowolick, Nathan | $\$ 0.00$ | $\$ 67.50$ |  | $\$ 1,009.88$ | $\$ 1,077.38$ |
| Castro, William | $\$ 52,760.24$ | $\$ 7,308.81$ |  | $\$ 17,751.35$ | $\$ 77,820.40$ |
| Coates, John | $\$ 61,762.30$ | $\$ 14,071.82$ |  | $\$ 23,433.03$ | $\$ 99,267.15$ |
| Denmark, Edward | $\$ 96,300.48$ |  | $\$ 2,357.98$ | $\$ 24,091.60$ | $\$ 122,750.06$ |
| Dristilaris, John | $\$ 161.28$ |  |  | $\$ 3,059.80$ | $\$ 3,221.08$ |
| Fortunato, Daniele | $\$ 50,641.76$ | $\$ 1,233.36$ |  | $\$ 7,061.64$ | $\$ 58,936.76$ |
| Hughes, Scott | $\$ 52,810.68$ | $\$ 9,562.47$ |  | $\$ 32,913.74$ | $\$ 95,286.89$ |
| Izzo, Jack | $\$ 53,466.40$ | $\$ 10,514.32$ |  | $\$ 21,140.20$ | $\$ 85,120.92$ |
| Murphy, Kimberly | $\$ 52,659.36$ | $\$ 2,001.88$ |  | $\$ 13,729.35$ | $\$ 68,390.59$ |
| Newman, Gregory | $\$ 53,062.88$ | $\$ 20,012.81$ |  | $\$ 16,408.75$ | $\$ 89,484.44$ |

POLICE DISPATCHERS

| Doocey, Sean | $\$ 7,679.49$ |  |  |  | $\$ 7,679.49$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Natoli, Patricia | $\$ 42,813.12$ | $\$ 6,448.61$ |  | $\$ 1,160.40$ | $\$ 50,422.13$ |
| Perry, Andrew | $\$ 39,375.51$ | $\$ 4,491.46$ |  | $\$ 1,493.44$ | $\$ 45,360.41$ |
| Perry, Nelson | $\$ 7,932.00$ |  |  | $\$ 105.00$ | $\$ 8,037.00$ |
| Podzycki, Susan | $\$ 10,575.83$ |  |  |  | $\$ 10,575.83$ |
| Rouvel, Patricia | $\$ 41,699.68$ | $\$ 3,090.91$ |  | $\$ 10.80$ | $\$ 44,801.39$ |

POLICE DEPARTMENT CLERK

| Naylor, Susan | $\$ 25,400.96$ |  |  |  | $\$ 25,400.96$ |
| :--- | :--- | :--- | :--- | :--- | ---: |

TOTAL POLICE DEPARTMENT \$1,011,565.32
FINANCE DEPARTMENT

| Aponte, Alfredo | $\$ 47,938.80$ |  |  |  | $\$ 47,938.80$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Jornet, Celia | $\$ 36,280.27$ |  |  |  | $\$ 36,280.27$ |
| Leonard, Lorraine | $\$ 101,488.29$ |  | $\$ 2,410.75$ |  | $\$ 103,899.04$ |
| Parker, Lisa | $\$ 33,897.13$ | $\$ 25.89$ |  |  | $\$ 33,923.02$ |
| Smith, Victoria | $\$ 64,181.24$ |  | $\$ 162.50$ |  | $\$ 64,343.74$ |

TOTAL FINANCE $\quad \$ 286,384.87$
TOWN CLERK

| Vellante, Janet | $\$ 64,672.52$ |  | $\$ 650.00$ | $\$ 200.00$ | $\$ 65,522.52$ |
| :--- | ---: | ---: | ---: | ---: | ---: |

BOARD OF SELECTMEN

| Bragan, Timothy | $\$ 99,617.76$ |  |  | $\$ 2,999.88$ | $\$ 102,617.64$ |
| :--- | ---: | :--- | :--- | ---: | ---: |
| Doucet, Julie | $\$ 41,455.00$ |  |  |  | $\$ 41,455.00$ |

PARK AND RECREATION DEPARTMENT

| Andrews, Lauren | \$4,464.83 | \$220.69 |  |  | \$4,685.52 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Andrews, Ryan | \$5,195.75 | \$732.92 |  |  | \$5,928.67 |
| Andrews, Sarah | \$581.35 |  |  |  | \$581.35 |
| Beale, Carlson | \$1,272.96 |  |  |  | \$1,272.96 |
| Bigelow, Katelyn | \$5,881.04 | \$636.93 |  |  | \$6,517.97 |
| Bilodeau, Elise | \$4,023.42 | \$107.06 |  |  | \$4,130.48 |
| Borton, Tyler | \$1,394.71 |  |  |  | \$1,394.71 |
| Carlson, Samuel | \$898.20 |  |  |  | \$898.20 |
| Daniells, Alexandra | \$1,295.64 |  |  |  | \$1,295.64 |
| Grant, Mackenzie | \$1,474.92 |  |  |  | \$1,474.92 |
| Hazoury, Eric | \$2,275.81 | \$187.13 |  |  | \$2,462.94 |
| Herbolsheimer, Elizabeth | \$10,185.78 |  |  |  | \$10,185.78 |
| Herbolsheimer, Stephanie | \$24.52 |  |  |  | \$24.52 |
| Jacobson, Clark | \$1,307.07 |  |  |  | \$1,307.07 |
| Kennedy, Alice | \$2,257.98 |  |  |  | \$2,257.98 |
| Kennedy, Kara | \$713.44 |  |  |  | \$713.44 |
| Kennedy, Ryan | \$78.75 |  |  |  | \$78.75 |
| Landry, Jackson | \$2,270.68 | \$6.99 |  |  | \$2,277.67 |
| Leroy, Sean | \$1,636.72 | \$97.31 |  |  | \$1,734.03 |
| Morrison, Barbara | \$2,018.46 |  |  |  | \$2,018.46 |
| Morrison, Grace | \$1,808.88 |  |  |  | \$1,808.88 |
| Pesa, Madison | \$873.25 |  |  |  | \$873.25 |
| Tierney, Nicholas | \$1,191.33 |  |  |  | \$1,191.33 |
| Walker, Nicholas | \$646.88 |  |  |  | \$646.88 |
| Williams, Mitchell | \$2,707.08 | \$314.37 |  |  | \$3,021.45 |
| TOTAL PARK AND RECREATION |  |  |  |  | \$58,782.85 |

FIRE DEPARTMENT

| Aldrich, Oona | $\$ 6,165.00$ |  |  | $\$ 140.00$ |
| :--- | ---: | ---: | ---: | ---: |$|\$ 6,305.00|$| Barber, Duane | $\$ 2,695.00$ |
| :--- | ---: |
|  |  |
| Barton, William | $\$ 4,500.00$ |
|  |  |
| Berthoud, William | $\$ 1,955.00$ |
|  |  |
| Debettencourt, Frank | $\$ 2,970.00$ |
|  | $\$ 3,525.00$ |
|  |  |
| Harrod, Edgar |  |


| Employee | Base Pay | Overtime | Annuity | Other Pay | Total Pay |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Harrod, Gregory | \$5,280.00 |  |  | \$295.00 | \$5,575.00 |
| Hazel, David | \$3,245.00 |  |  | \$35.00 | \$3,280.00 |
| Huchowski, Kerra | \$795.00 |  |  | \$45.00 | \$840.00 |
| Into, Stephen | \$1,670.00 |  |  | \$35.00 | \$1,705.00 |
| Mcelhaney, William | \$4,270.00 |  |  | \$290.00 | \$4,560.00 |
| Mignard, Robert | \$71,387.04 |  |  |  | \$71,387.04 |
| Morris, Paul | \$1,895.00 |  |  | \$305.00 | \$2,200.00 |
| Murphy, Sean | \$4,430.00 |  |  | \$640.00 | \$5,070.00 |
| Nigzus, Charles | \$8,860.00 |  |  | \$150.00 | \$9,010.00 |
| Nogler, Scot | \$6,905.00 |  |  | \$255.00 | \$7,160.00 |
| Perwak, Brian | \$2,485.00 |  |  | \$105.00 | \$2,590.00 |
| Powderly, Richard | \$3,130.00 |  |  | \$105.00 | \$3,235.00 |
| Shaw, Joseph | \$6,015.00 |  |  | \$275.00 | \$6,290.00 |
| Shaw, Walter | \$2,655.00 |  |  |  | \$2,655.00 |
| Specht, Alan | \$1,825.00 |  |  | \$150.00 | \$1,975.00 |
| Swearingen, Tyler | \$4,265.00 |  |  | \$460.00 | \$4,725.00 |
| Thompson, Marc | \$1,395.00 |  |  |  | \$1,395.00 |
| Warren, Justin | \$2,365.00 |  |  |  | \$2,365.00 |
| Warren, P Robert | \$8,225.00 |  |  |  | \$8,225.00 |
| TOTAL FIRE DEPARTMENTL166,902.04LAND USE BOARD |  |  |  |  |  |
| Allard, Elizabeth | \$44,291.45 |  |  |  | \$44,291.45 |
| TOTAL LAND USE BOARDBOAR,291.45 |  |  |  |  |  |
|  |  |  |  |  |  |
| Cantillon, Linda | \$1,534.68 |  |  |  | \$1,534.68 |
| TOTAL BOARD OF HEALTHCOUNCIL ON AGING |  |  |  |  |  |
| Herbert, William | \$7,781.96 |  |  |  | \$7,781.96 |
| Holland, Maria | \$16,331.12 |  |  |  | \$16,331.12 |
| Nickerson, Bruce | \$497.42 |  |  |  | \$497.42 |
| Quarles, Virginia | \$51,735.36 |  |  |  | \$51,735.36 |
| Tenneson, Peter | \$3,966.44 |  |  |  | \$3,966.44 |
| Warren, Peter | \$585.85 |  |  |  | \$585.85 |
| TOTAL COUNCIL ON AGING $\mathbf{\$ 8 0 , 8 9 8 . 1 5}$ DOG OFFICERS |  |  |  |  |  |
| Bamford, Ann | \$3,666.63 |  |  |  | \$3,666.63 |
| Willard, Paul | \$11,458.37 |  |  |  | \$11,458.37 |
| TOTAL DOG OFFICERSCABLE DEPARTMENT |  |  |  |  |  |
|  |  |  |  |  |  |
| Fernandez, Robert | \$13,030.00 |  |  |  | \$13,030.00 |
| TOTAL CABLE ${ }^{\text {SENIOR WORKOFF PARTICIPANTS }}$ \$13,030.00 |  |  |  |  |  |
|  |  |  |  |  |  |
| Dienst, Marlene | \$400.00 |  |  |  | \$400.00 |

Employee

|  | Base Pay | Overtime | Annuity | Other Pay | Total Pay |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Mara, Linda | $\$ 608.00$ |  |  |  | $\$ 608.00$ |
| Ready, Caroline | $\$ 750.00$ |  |  |  | $\$ 750.00$ |
| Richard, Dorothy | $\$ 508.00$ |  |  |  | $\$ 508.00$ |
| Shaw, Patricia | $\$ 716.00$ |  |  |  | $\$ 716.00$ |
| Thomsen, Jane | $\$ 442.00$ |  |  |  | $\$ 442.00$ |
| Vystyd, Olga | $\$ 750.00$ |  |  |  | $\$ 750.00$ |

TOTAL ANNUAL PAYROLL \$12,494,544.48

## GENERAL FUND REVENUE <br> Fiscal Year 2010

| PROPERTY TAXES AND STATE AID |  |  |
| :---: | :---: | :---: |
| PERSONAL PROPERTY TAX |  | 196,979 |
| REAL ESTATE TAX |  | 16,133,283 |
| SUPPLEMENTAL TAX |  | 4,296 |
| STATE AID |  |  |
| Abatements - Vet. Surviving Spouse | 2,008 |  |
| Abatements - Elderly | 0 |  |
| Police Career Incentive | 8,469 |  |
| Chapter 70 | 1,752,199 |  |
| Charter School Reimb. | 42,765 |  |
| Lottery | 1,304,791 |  |
| Additional Assistance | 0 |  |
| Veterans Benefits | 0 |  |
| State Owned Land | 6,887 |  |
|  | Total | 3,117,119 |
| GRAND TOTAL |  | 19,451,677 |


| LOCAL RECEIPTS |  |  |  |
| :---: | :---: | :---: | :---: |
| MOTOR VEHICLE EXCISE |  |  | 729,215 |
| PENALTIES AND INTEREST |  |  |  |
| Withdrawal Rollback |  | 0 |  |
| Penalties/Interest on Taxes |  | 95,626 |  |
|  | Total |  | 95,626 |
| TAX TITLE (LIENS) |  |  | 30,512 |
| PAYMENTS IN LIEU OF TAXES |  |  | 22,436 |
| WATER DEPARTMENT |  |  | 37,188 |
| TRASH DISPOSAL |  |  |  |
| Transfer Station Stickers |  | 275,708 |  |
| Recyling/Disposal - Residents |  | 20,250 |  |
| Recyling - Vendors |  | 14,633 |  |
|  | Total |  | 310,590 |
| CEMETERY INTERMENT/DEEDS |  |  | 8,480 |
| LAND RENTAL |  |  | 2,365 |
| LIBRARY FINES |  |  | 9,398 |

## GENERAL FUND REVENUE <br> Fiscal Year 2010

| PROPERTY TAXES AND STATE AID |  |  |
| :---: | :---: | :---: |
| PERSONAL PROPERTY TAX |  | 196,979 |
| REAL ESTATE TAX |  | 16,133,283 |
| SUPPLEMENTAL TAX |  | 4,296 |
| STATE AID |  |  |
| Abatements - Vet. Surviving Spouse | 2,008 |  |
| Abatements - Elderly | 0 |  |
| Police Career Incentive | 8,469 |  |
| Chapter 70 | 1,752,199 |  |
| Charter School Reimb. | 42,765 |  |
| Lottery | 1,304,791 |  |
| Additional Assistance | 0 |  |
| Veterans Benefits | 0 |  |
| State Owned Land | 6,887 |  |
|  | Total | 3,117,119 |
| GRAND TOTAL |  | 19,451,677 |


| LOCAL RECEIPTS |  |  |  |
| :---: | :---: | :---: | :---: |
| MOTOR VEHICLE EXCISE |  |  | 729,215 |
| PENALTIES AND INTEREST |  |  |  |
| Withdrawal Rollback |  | 0 |  |
| Penalties/Interest on Taxes |  | 95,626 |  |
|  | Total |  | 95,626 |
| TAX TITLE (LIENS) |  |  | 30,512 |
| PAYMENTS IN LIEU OF TAXES |  |  | 22,436 |
| WATER DEPARTMENT |  |  | 37,188 |
| TRASH DISPOSAL |  |  |  |
| Transfer Station Stickers |  | 275,708 |  |
| Recyling/Disposal - Residents |  | 20,250 |  |
| Recyling - Vendors |  | 14,633 |  |
|  | Total |  | 310,590 |
| CEMETERY INTERMENT/DEEDS |  |  | 8,480 |
| LAND RENTAL |  |  | 2,365 |
| LIBRARY FINES |  |  | 9,398 |

## GENERAL FUND REVENUE <br> Fiscal Year 2010

| LOCAL RECEIPTS (continued) |  |  |
| :---: | :---: | :---: |
| OTHER DEPT. REVENUE |  |  |
| Insurance Requests | 420 |  |
| Tax Collector (Fees/Demands/NSF) | 5,918 |  |
| Town Clerk (DBAs) | 4,529 |  |
| Marijuana Fine | 300 |  |
| Bylaws | 0 |  |
| Zoning Board Hearings | 0 |  |
| Planning Board Hearings | 5,005 |  |
| MART Reimbursement | 23,904 |  |
| MART Van Fees | 2,083 |  |
| Copy Machine | 1,199 |  |
| Notary Fee | 48 |  |
| Liquor Fee | 15,374 |  |
| Police Outside Details - Admin | 4,233 |  |
| Planning Board Subdivision Plans | - |  |
| Registry Clear Fees | 1,120 |  |
| Miscellaneous | 225,416 |  |
| Total |  | 289,548 |
| LICENSES AND PERMITS |  |  |
| Dumpster Permit | 775 |  |
| Blasting Permit | 50 |  |
| Fire Department | 125 |  |
| Smoke Detector | 1,750 |  |
| LP Gas Tank Storage | 1,435 |  |
| TC, Dog Licenses, Birth, Death, Marriage Cert. | 22,036 |  |
| Bowling/Pinball | 25 |  |
| Victuallers | 350 |  |
| Board of Health | 2,370 |  |
| Pistol | 1,038 |  |
| Driveway Inspections | 1,500 |  |
| Building | 161,387 |  |
| Plumbing | 11,093 |  |
| Wiring | 19,608 |  |
| Gas | 4,026 |  |
| Fire Alarm | 185 |  |
| Gas and Fuel Storage | 1,010 |  |
| Cable TV | 733 |  |
| Total |  | 229,494 |
| COURT \& MOTOR VEHICLE FINES |  | 88,218 |
| INVESTMENT INCOME |  | 17,073 |
| GRAND TOTAL |  | 1,870,143 |

## GENERAL FUND EXPENSES

Fiscal Year 2010

| Department | Description | Spent |
| :---: | :---: | :---: |
| Town Audit |  | 17,000 |
| Selectmen | Personnel | 142,246 |
|  | Expense | 29,290 |
|  | Art. 14, FY09, Municipal Sewer | 3,388 |
|  | Art. 15, FY10, Town Website | 12,000 |
|  | FY10, Wastewater Engineering | 82,259 |
|  |  | 97,647 |
| Finance Committee | Expenses | 173 |
| Finance Department | Personnel | 272,999 |
|  | Expense | 107,461 |
|  |  | 380,460 |
| Law Department | Town Counsel Legal Services | 20,161 |
|  | Other Legal Services | 78,876 |
|  |  | 99,037 |
| Personnel | Expenses | 0 |
| Town Clerk | Personnel | 65,157 |
|  | Expense | 7,568 |
|  |  | 72,725 |
| Elections and Registrars | Personnel | 825 |
|  | Expense | 4,295 |
|  |  | 5,120 |
| Land Use Boards | Personnel | 44,068 |
|  | Expense | 2,663 |
|  |  | 46,731 |
| Public Buildings | Personnel | 22,707 |
|  | Expense | 218,899 |
|  |  | 241,606 |
| Building/Liability Insurance | Expenses | 137,223 |
| Town Reports | Expenses | 3,915 |
| Communications | Personnel | 187,873 |
|  | Expense | 17,224 |
|  |  | 205,097 |

## GENERAL FUND EXPENSES

Fiscal Year 2010

| Department | Description | Spent |
| :---: | :---: | :---: |
| Police | Personnel | 762,740 |
|  | Expense | 69,500 |
|  |  | 832,240 |
| Fire | Personnel | 161,387 |
|  | Expense | 34,070 |
|  | Art. 17, FY10 Fire Dept. Radio Grt Match | 3,401 |
|  |  | 198,859 |
| Ambulance | Expenses | 0 |
| Building Inspection | Personnel/Expenses | 87,888 |
| Gas Inspection | Personnel/Expenses | 2,617 |
| Plumbing Inspection | Personnel/Expenses | 7,061 |
| Wire Inspection | Personnel/Expenses | 14,532 |
| Animal Control | Personnel/Expense | 16,550 |
| Tree Warden | Expenses | 13,864 |
| Montachusett Tech | Expenses | 65,117 |
| Highway Administration | Personnel | 581,996 |
| Highway Constr. And Maint. | Expense | 245,583 |
| Snow and Ice | Expense | 145,997 |
| Street Lighting | Expenses | 5,268 |
| Waste Collection/Disposal | Expense | 188,391 |
| Water Distribution | Expenses | 15,564 |
|  | Art. 9, FY09, Fire Hydrant | 2,099 |
|  | Art. 13, FY10, Upgrade Water System | 47,456 |
|  |  | 65,119 |
| Pond Committee | Expenses | 39,875 |
|  | Art. 28, FY10, Pond Pullution Control | 55,816 |
|  |  | 95,691 |
| Cemetery | Expense | 1,679 |

## GENERAL FUND EXPENSES

Fiscal Year 2010

| Department | Description | Spent |
| :---: | :---: | :---: |
| Board of Health | Personnel/Expense | 28,205 |
| Council on Aging | Personnel/Expenses | 70,078 |
| MART Van Services | Personnel/Expense | 23,941 |
| Veterans' Services | Veterans' Benefits/Expenses | 10,781 |
| Library | Personnel | 346,067 |
|  | Expenses | 137,402 |
|  |  | 483,469 |
| Recreation | Personnel/Expenses | 21,404 |
| Parks | Personnel/Expense | 32,052 |
| Parks \& Rec. Article | Art. 34, FY08, Trail Construction | 7,459 |
| Historical Commission | Expenses | 0 |
|  | Art. 32, FY10, Historic District Signage | 7,150 |
| Recurring Capital | Public Works Equipment | 67,948 |
|  | Technology | 9,450 |
|  | Police Cruiser | 27,000 |
|  |  | 104,398 |
| Retirement of Debt | Expenses | 800,000 |
| Interest - Debt, Costs | Expenses | 384,838 |
| State Assessments | Expenses | 618,276 |
| County Assessments | Expenses | 7,344 |
| Insurance - Town Share | Expenses | 2,039,110 |
| Benefits Administration | Expenses | 2,626 |
| Retirement/Pensions | Expenses | 512,602 |
| Workers Compensation | Expenses | 71,082 |
| Unemployment | Expenses | 70,813 |
| Deferred Compensation | Expenses | 18,081 |
|  | Grand Total | 9,360,430 |

