TRUSTEES OF THE HARVARD PUBLIC LIBRARY MINUTES FOR MONDAY, JULY 1, 2019



ATTENDEES:

Trustees: Davida Bagatelle, Gail Coolidge, Marty Green, Stacie Cassat Green, Charles Redinger

Director: Mary Wilson Absent: Jen Manell

CALL TO ORDER: 6:50 p.m.

Minutes approved as corrected and have been sent to the secretary, Jen Manell for archiving.

DIRECTOR'S REPORT:

- Over-the-desk circulation numbers for fiscal 2019 are 7% above last year's.
- All staff evaluations have been sent to Town Hall; no response so far.
- Harvard Woman's Club has asked to display their new blanket here; no direct sales will take place in HPL
- A student with a therapy animal interested in volunteering;

Action Item: Davida will call state officials to find out legalities of service vs therapy animal.

- About 350 people attended the ice cream social.
- Library was on budget when the year closed out.

COMMITTEE REPORTS:

- Landscaping Committee: Vines on trellises are doing well. Davida suggested adding more shade on the patio, such as an umbrella or an awning.
- Building Committee: Charles suggested asking CPIC for money for roof;

Action item: Charles will contact Pete Jackson about presenting completing a grant application and request at Special Town Meeting.

• Communication Committee: Jen, Stacie, and Charles volunteered for this new committee.

POLICY MANUAL:

We considered updating the following policies:

- Fines: Boxborough has stopped charging fines; the amount we collect is declining.
- Revise for nonspecific gender language.
- Camera policy: Marty will ask how other libraries handle.
- Tutoring: Need to know how other libraries handle use of space for school tutoring. Considered configuring Volunteers Hall for multiple users with movable partitions.

Action item: Davida will look into other libraries' policies.

DIRECTOR'S 2020 GOALS

- 1. Work with C/W MARS to upgrade equipment and internet service by Dec. 2019.
- 2. Work with staff to establish an idea incubator to encourage creative new ideas for community programming.
- 3. Provide leadership and collaboration to begin implementing the 2019–2024 Strategic Plan.



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DIRECTOR'S REVIEW

Stacie moved to accept performance review for the library director. Motion passed unanimously.

NEXT MEETING: Monday, September 9, 2019 at 6:45 p.m. Location: Harvard Public Library.

MEETING ADJOURNED: 8:24 p.m.