					_	
Line #	Department/Account	Actual FY10	Actual FY11	Budget FY12	Request FY13	
#	Department/Account	FTIU	ГПП	FTIZ	FIIS	
	GENERAL GOVERNMENT Selectmen					
1	Personnel	142,246	147,154	157,697	165,534	
2	Town Audit	17,000	12,000	12,000	15,000	
	Expenses	9,542	8,894	9,000	11,500	
	Copy Machine	2,908	2,422	3,700	3,500	
	Postage	16,840	16,561	18,500	17,000	
2	Court Judgements	29,290	105,000	31,200	32,000	
3	Total Expenses Total Selectmen	188,536	132,877 292,031	200,897	212,534	5.79%
	Total Colconnen	100,550	202,001	200,037	212,004	0.7070
	Finance Committee					
4	Expenses	173	173	200	200	0.00%
	Finance Department					
	Personnel	270,999	284,558	288,252	293,350	
_	Certification Compensation	2,000	1,000	2,000	2,000	
5	Total Personnel	272,999	285,558	290,252	295,350	
	Technology Services & Supplies	26 211	25 704	30,000	33,000	
	Expenses	26,211 81,250	25,784 83,812	86,200	90,300	
6	Total Expenses	107,461	109,596	116,200	123,300	
O	Total Expenses	107,401	103,330	110,200	123,300	
7	Technology	9,450	14,990	15,000	15,000	
	Total Finance Department	389,910	410,144	421,452	433,650	2.89%
	Legal			_		
	Town Counsel Fees & Expenses	20,161	14,202	33,000	33,000	
	Other Legal Fees & Expenses	78,876	13,890	18,000	18,000	
8	Total Legal	99,037	28,092	51,000	51,000	0.00%
	Personnel Board					
9	Expenses	100	-	100	100	0.00%
				<del>-</del>	<del>-</del>	
	Town Clerk					
	Personnel	64,157	64,164	65,263	66,108	
	Certification Compensation	1,000	1,000	1,000	1,000	
10	Total Personnel	65,157	65,164	66,263	67,108	
	_	0.040	4 070	2 222	2	
	Expenses	2,918	1,970	2,300	2,550	
14	Publications Reprinting/Codification	4,650	4,555	4,750	4,800	
11	Total Expenses Total Town Clerk	7,568	6,525	7,050	7,350	1 560/
	Total Town Clerk	72,725	71,689	73,313	74,458	1.56%

Line #	D = = = = = = = = +/A = = = = = +	Actual	Actual	Budget	Request	
-	Department/Account	FY10	FY11	FY12	FY13	
	Floations & Bosistans					
	Elections & Registrars  Registrars' Honoraria	200	500	500	500	
	Election Officers (Police)	625	500	500	500	
	Expenses	3,810	6,438	6.758	8,400	
	Census	485	490	600	650	
12	Total Elections & Registrars	5,120	7,428	7,858	9,550	21.539
	Land Use Boards					
13	Personnel Personnel	44,068	45,050	46,637	48,452	
	Conservation Expenses	425	751			
	ZBA Expenses	58	501			
	Planning Board Expenses	721	456			
	Office Supplies			1,000	1,000	
	Purchase Services			1,600	1,600	
	MRPC Assessment	1,460	1,460	1,500	1,541	
		1,400	1,400	1,500	1,341	
14	Total Expenses	2,663	3,168	4,100	4,141	
	Total Expenses Total Land Use Boards	2,663 46,731	3,168 48,218			3.66
	Total Expenses	2,663 46,731	3,168 48,218	4,100	4,141	3.669
	Total Expenses Total Land Use Boards	2,663 46,731	3,168 48,218	4,100	4,141	3.66
	Total Expenses Total Land Use Boards nel includes \$11,292 to be transferred from W	2,663 46,731	3,168 48,218	4,100	4,141	3.66
	Total Expenses Total Land Use Boards	2,663 46,731	3,168 48,218	4,100	4,141	3.669
rsonr	Total Expenses Total Land Use Boards nel includes \$11,292 to be transferred from W Public Buildings	2,663 46,731 etlands Protection	3,168 48,218 n Fund.	4,100 50,737	4,141 52,593 24,998	3.66
rsonr	Total Expenses Total Land Use Boards nel includes \$11,292 to be transferred from W Public Buildings	2,663 46,731 etlands Protection 22,707 17,256	3,168 48,218 n Fund.	4,100 50,737	4,141 52,593	3.66
ersonr	Total Expenses Total Land Use Boards nel includes \$11,292 to be transferred from W  Public Buildings  Personnel  Operating Expenses Energy	2,663 46,731 etlands Protection 22,707	3,168 48,218 1 Fund.	4,100 50,737 24,074	4,141 52,593 24,998	3.66
ersonr	Total Expenses  Total Land Use Boards nel includes \$11,292 to be transferred from W  Public Buildings  Personnel  Operating Expenses	2,663 46,731 etlands Protection 22,707 17,256 109,589 15,344	3,168 48,218 1 Fund. 23,236 29,234	4,100 50,737 24,074 32,000	4,141 52,593 24,998 32,000	3.66
ersonr	Total Expenses Total Land Use Boards nel includes \$11,292 to be transferred from W  Public Buildings  Personnel  Operating Expenses Energy	2,663 46,731 etlands Protection 22,707 17,256 109,589	3,168 48,218 1 Fund. 23,236 29,234 126,577	24,074 32,000 130,000	24,998 32,000 130,500	3.66
ersonr	Total Expenses Total Land Use Boards nel includes \$11,292 to be transferred from W  Public Buildings  Personnel  Operating Expenses Energy Maintenance & Equipment Waste Water Treatment Ops. Total Expenses	2,663 46,731 etlands Protection 22,707 17,256 109,589 15,344 76,710 218,899	3,168 48,218 1 Fund. 23,236 29,234 126,577 10,880	24,074 32,000 130,000 26,400 85,000 273,400	4,141 52,593 24,998 32,000 130,500 34,300 85,000 281,800	
ersonr 15	Total Expenses Total Land Use Boards nel includes \$11,292 to be transferred from W  Public Buildings  Personnel  Operating Expenses Energy Maintenance & Equipment Waste Water Treatment Ops.	2,663 46,731 etlands Protection 22,707 17,256 109,589 15,344 76,710	3,168 48,218 Fund. 23,236 29,234 126,577 10,880 51,877	24,074 32,000 130,000 26,400 85,000	24,998 32,000 130,500 34,300 85,000	
ersonr 15	Total Expenses Total Land Use Boards nel includes \$11,292 to be transferred from W  Public Buildings  Personnel  Operating Expenses Energy Maintenance & Equipment Waste Water Treatment Ops. Total Expenses	2,663 46,731 etlands Protection 22,707 17,256 109,589 15,344 76,710 218,899	3,168 48,218 Fund. 23,236 29,234 126,577 10,880 51,877 218,569	24,074 32,000 130,000 26,400 85,000 273,400	4,141 52,593 24,998 32,000 130,500 34,300 85,000 281,800	
ersonr 15	Total Expenses Total Land Use Boards nel includes \$11,292 to be transferred from W  Public Buildings  Personnel  Operating Expenses Energy Maintenance & Equipment Waste Water Treatment Ops. Total Expenses	2,663 46,731 etlands Protection 22,707 17,256 109,589 15,344 76,710 218,899	3,168 48,218 Fund. 23,236 29,234 126,577 10,880 51,877 218,569	24,074 32,000 130,000 26,400 85,000 273,400	4,141 52,593 24,998 32,000 130,500 34,300 85,000 281,800	
ersonr 15	Total Expenses Total Land Use Boards nel includes \$11,292 to be transferred from W  Public Buildings  Personnel  Operating Expenses Energy Maintenance & Equipment Waste Water Treatment Ops. Total Expenses	2,663 46,731 etlands Protection 22,707 17,256 109,589 15,344 76,710 218,899	3,168 48,218 Fund. 23,236 29,234 126,577 10,880 51,877 218,569	24,074 32,000 130,000 26,400 85,000 273,400	4,141 52,593 24,998 32,000 130,500 34,300 85,000 281,800	3.669

1,047,853 1,103,438

1,105,031

1,144,883

3.61%

TOTAL GENERAL GOVERNMENT

Line #	Department/Account	Actual FY10	Actual FY11	Budget FY12	Request FY13	
	PUBLIC SAFETY Police Department					
18	Personnel	762,740	762,975	784,390	801,451	
	Public Safety Building	37,662	40,350	28,800	32,800	
	Cruiser Maintenance	10,472	10,922	10,000	10,000	
	Supplies & Expenses	21,366	27,965	30,700	49,035	
19	Total Expenses	69,500	79,237	69,500	91,835	4.040/
	Total Police Department	832,240	842,212	853,890	893,286	4.61%
	Communications Department					
20	Personnel	187,873	184,971	185,757	190,518	
21	Expenses	17,224	18,700	18,700	18,887	0.400/
	Total Communications Department	205,097	203,671	204,457	209,405	2.42%
	Fire Department					
22	Personnel	161,387	215,970	164,925	168,930	
	Expenses	31,822	32,915	32,000	44,000	
	Radio Replacement & Repair	1,408	1,156	2,250	2,250	
	Protective Equipment	840	1,377	1,400	9,000	
23	Total Expenses	34,070	35,448	35,650	55,250	
	Total Fire Department	195,457	251,418	200,575	224,180	11.77%
	Ambulance					
	Expenses	-	-	-	-	
	Training	-	-	-	-	
	Ambulance Regular Operating Exp.	-	-	-	-	
	Additional Training and Other	-	-	-	-	
	Total Ambulance *	-	-	-	-	
	Building & Zoning Inspector					
24	Fees & Expenses	87,888	90,177	50,000	50,000	0.00%
	On the control					
25	Gas Inspector Fees & Expenses	2,617	2,565	4,000	4,000	0.00%
25	li ees & Expenses	2,017	2,505	4,000	4,000	0.0076
	Plumbing Inspector					
26	Fees & Expenses	7,061	7,163	7,000	7,000	0.00%
	Wiring Inspector					
27	Fees & Expenses	14,532	12,950	9,000	9,000	0.00%
	Animal Control					
	Animal Control Personnel	16,500	16,500	16,500	16,500	
	Expenses	50	-	750	750	
28	Total Animal Control	16,550	16,500	17,250	17,250	0.00%
	Tree Warden					
29	Expenses	13,864	13,783	14,000	14,000	0.00%
		. 0,001	. 5,. 55	,000	,000	2.0070
	TOTAL PUBLIC SAFETY	1,375,306	1,440,439	1,360,172	1,428,121	5.00%
	TOTAL TODLIO DATE IT	1,070,000	1,770,703	1,500,172	1,720,121	3.0070

Line #	Department/Account	Actual FY10	Actual FY11	Budget FY12	Request FY13	
	Department, recount	1110				
	SCHOOLS					
	Local Schools					
	<u>Administration</u>					
	Salaries/Benefits	370,518	379,922	331,839	371,297	
	Transportation	314,510	304,362	309,966	313,380	
	Other Expenses	126,691	116,097	111,100	33,120	
	Total Administration	811,719	800,381	752,905	717,797	
	<u>Maintenance</u>	407.074	400 707	450.007	104.540	
	Salaries	427,971	439,737	450,307	434,516	
	Utilities	333,702	370,086	322,000	344,340	
	Other Expenses  Total Maintenance	283,783	399,498	206,000	123,308	
		1,045,456	1,209,321	978,307	902,164	
	Harvard Elementary School Salaries	2,477,799	2,480,384	2,746,538	2,316,240	
	Expenses	66,531	67,315	63,950	92,367	
	Total Elementary	2,544,330	2,547,699	2,810,488	2,408,607	
	The Bromfield School	2,074,000	2,071,033	2,010,400	2,700,007	
	Salaries	4,055,709	4,116,265	4,207,254	3,605,174	
	Expenses	113,657	111,203	118,500	136,326	
	Total Bromfield	4,169,366	4,227,468	4,325,754	3,741,500	
	Pupil Personnel Services (SPED)	1,100,000	1,227,100	1,020,101	0,7 11,000	
	Salaries	1,770,452	1,854,335	1,782,915	1,863,935	
	Other Expenses	46,316	39,797	37,100	63,719	
	Collaborative Services	261.244	380,516	590.968	141,648	
	Transportation	284,143	322,398	286,550	332,861	
	Tuition	1,162,002	1,279,602	1,151,311	909,825	
	Pre-School Salaries	205,646	177,657	228,026	161,455	
	Pre-School Expenses	6,937	2,972	7,500	2,600	
	Total Pupil Personnel Services	3,736,740	4,057,277	4,084,370	3,476,043	
	Technology					
	Salaries	108,496	112,687	127,723	130,111	
	Expenses	71,501	76,553	82,000	109,108	
	Total Technology	179,997	189,240	209,723	239,219	
	Subsidies from Other Funds	(1,448,570)	(1,838,759)	(1,807,076)	incl. above	
30	Total Local Schools	11,039,038	11,192,627	11,354,471	11,485,330	1.1
31	Montachusett Regional Voc. Tech.	65,117	87,382	87,760	76,807	-12.4
31	Montachusett Regional Voc. Tech.	05,117	07,302	67,700	70,007	-12.4
	TOTAL SCHOOLS	11,104,155	11,280,009	11,442,231	11,562,137	1.0
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	PHYSICAL ENVIRONMENT					
	Dept. of Public Works			_		
32	Personnel	581,996	598,690	607,112	643,642	
	Maintenance & Equipment	136,189	182,206	145,750	145,500	
	Fuel	63,520	73,577	65,000	65,000	
	Improvements & Construction	35,307	34,337	50,000	50,000	
	Snow & Ice Removal	145,997	117,865	96,000	96,000	
	Telephone & Electricity	10,567	10,014	10,500	10,500	
33	Total Expenses	391,580	417,999	367,000	367,000	
	Total Dept. of Public Works	973,576	1,016,689	974,112	1,010,642	3.7

Line #	Department/Account	Actual FY10	Actual FY11	Budget FY12	Request FY13	
#	Department/Account	FTIO	FIII	FTIZ	FTIS	
	Solid Waste Transfer	1				
34	Transfer Station Expenses	188,391	146,890	188,500	178,500	
35	Hazardous Waste Disposal * Total Solid Waste Transfer	188,391	8,000 154,890	3,500 192,000	3,500 182,000	E 210/
	Total Solid Waste Transfer	100,391	154,690	192,000	102,000	-5.21%
00	Street Lights & Traffic Signal	5,000	5.405	5 500	5 700	0.040/
36	Expenses	5,268	5,425	5,500	5,700	3.64%
_	Water Department					
37	Expenses	15,564	16,951	16,000	17,500	9.38%
	Pond Committee					
38	Expenses	39,875	33,500	33,500	33,500	0.00%
		,				
39	Cemeteries	1,679	2,874	2.500	2.500	0.000/
39	Expenses	1,679	2,874	2,500	2,500	0.00%
	TOTAL PHYSICAL ENVIRONMENT	1,224,353	1,230,328	1,223,612	1,251,842	2.31%
	HUMAN SERVICES					
	Board of Health					
40	Personnel	7,888	5,114	7,641	7,977	
	Expenses	1,207	472	600	600	
	Nashoba Assoc. Boards of Health Concord Family Services	19,110	19,110	21,021	21,231	
	Minuteman Home Center	-	763	765	1,018	
41	Total Expenses	20,317	20,345	22,386	22,849	
	Total Board of Health	28,205	25,459	30,027	30,826	2.66%
	Council on Aging					
42	Personnel	68,529	69,428	71,989	76,603	
43	MART Personnel	23,362	21,000	24,240	23,563	
44 45	Expenses MART Van Expenses	1,550	1,024	1,975	1,975	
45	MART Van Expenses  Total Expenses	579 2,129	522 1,546	1,000 2,975	1,000 2,975	
	Total Council on Aging	94,020	91,974	99,204	103,141	3.97%
	Total Goulion of Aging	04,020	01,014	00,204	100,141	0.01 70
	Veterans' Services		1			
	Personnel	1,000	-	1,000	1,000	
	Expenses	642	1,072	1,500	1,500	
	Benefits	9,139	7,636	12,000	12,000	
	Total Expenses	9,781	8,708	13,500	13,500	
46	Total Veterans' Services	10,781	8,708	14,500	14,500	0.00%
	TOTAL HUMAN SERVICES	133,005	126,141	143,730	148,467	3.30%
		,	,	,		

#	Department/Account	Actual FY10	Actual FY11	Budget FY12	Request FY13	
	CULTURE AND RECREATION Library					
47	Personnel	346,067	355,815	365,710	374,237	
48	Expenses	137,402	140,977	145,808	144,394	
	Total Library	483,469	496,792	511,518	518,631	1.39%
	Parks & Recreation					
49	Commons & Schools/Grounds Exp.	17,679	17,499	21,650	21,650	
50	Beach Expense	11,624	6,111	13,295	13,295	
51	Beach Personnel - Director	9,780	7,853	7,931	8,174	
52	Groundskeeping Personnel	14,373	28,157	28,157	28,157	0.240/
	Total Parks & Recreation	53,455	59,620	71,033	71,276	0.34%
	Historical Commission					
53	Expenses	100	-	100	100	0.00%
	Agricultural Commission				500	100.000/
54	Expenses				500	100.00%
	TOTAL CULTURE AND RECREATION	537,024	556,412	582,651	590,507	1.35%
55 56	RECURRING CAPITAL EXPENDITURES  Police Cruiser Public Works Equipment	27,000 67,948	27,000 65,701	29,000 70,000	29,000 70,000	
	Police Cruiser	·		,	,	0.00%
56	Police Cruiser Public Works Equipment TOTAL RECURRING CAPITAL EXP.  INSURANCE AND FRINGES Property/Liability	67,948 <b>94,948</b>	65,701 <b>92,701</b>	70,000 <b>99,000</b>	70,000 <b>99,000</b>	0.00%
	Police Cruiser Public Works Equipment TOTAL RECURRING CAPITAL EXP.  INSURANCE AND FRINGES	67,948	65,701	70,000	70,000	
56	Police Cruiser Public Works Equipment TOTAL RECURRING CAPITAL EXP.  INSURANCE AND FRINGES Property/Liability	67,948 <b>94,948</b>	65,701 <b>92,701</b>	70,000 <b>99,000</b>	70,000 <b>99,000</b>	
56	Police Cruiser Public Works Equipment TOTAL RECURRING CAPITAL EXP.  INSURANCE AND FRINGES Property/Liability Insurance	67,948 94,948 137,223	65,701 92,701 134,920	70,000 <b>99,000</b> 139,000 569,157	70,000 <b>99,000</b> 145,000	
56	Police Cruiser Public Works Equipment TOTAL RECURRING CAPITAL EXP.  INSURANCE AND FRINGES Property/Liability Insurance Employee Benefits	67,948 <b>94,948</b> 137,223	65,701 92,701 134,920 533,494 72,158	70,000 <b>99,000</b> 139,000	70,000 <b>99,000</b>	
56	Police Cruiser Public Works Equipment TOTAL RECURRING CAPITAL EXP.  INSURANCE AND FRINGES Property/Liability Insurance  Employee Benefits  Worcester Regional Retirement Workers' Compensation Insurance Unemployment Insurance	67,948 94,948 137,223 512,602 71,082 70,813	533,494 72,158 64,821	70,000 <b>99,000</b> 139,000 569,157 72,000 60,000	70,000 <b>99,000</b> 145,000 611,547 73,000 60,000	
56	Police Cruiser Public Works Equipment TOTAL RECURRING CAPITAL EXP.  INSURANCE AND FRINGES Property/Liability Insurance  Employee Benefits  Worcester Regional Retirement Workers' Compensation Insurance Unemployment Insurance Medicare	67,948 94,948 137,223 512,602 71,082 70,813 163,108	533,494 72,158 64,821 170,452	70,000 <b>99,000</b> 139,000 569,157 72,000 60,000 170,000	70,000 <b>99,000</b> 145,000 611,547 73,000 60,000 174,000	
56	Police Cruiser Public Works Equipment TOTAL RECURRING CAPITAL EXP.  INSURANCE AND FRINGES Property/Liability Insurance  Employee Benefits  Worcester Regional Retirement Workers' Compensation Insurance Unemployment Insurance Medicare Health Insurance	512,602 71,082 70,813 163,108 1,848,951	533,494 72,158 64,821 1,944,615	70,000 <b>99,000</b> 139,000 569,157 72,000 60,000 170,000 2,312,500	70,000 <b>99,000</b> 145,000  611,547  73,000 60,000 174,000 2,360,625	
56	Police Cruiser Public Works Equipment TOTAL RECURRING CAPITAL EXP.  INSURANCE AND FRINGES Property/Liability Insurance  Employee Benefits  Worcester Regional Retirement Workers' Compensation Insurance Unemployment Insurance Medicare Health Insurance Life Insurance	512,602 71,082 70,813 163,108 1,848,951 5,002	533,494 72,158 64,821 170,452 1,944,615 5,024	70,000 <b>99,000</b> 139,000 569,157 72,000 60,000 170,000 2,312,500 6,000	70,000 <b>99,000</b> 145,000  611,547  73,000 60,000 174,000 2,360,625 6,000	
56	Police Cruiser Public Works Equipment TOTAL RECURRING CAPITAL EXP.  INSURANCE AND FRINGES Property/Liability Insurance  Employee Benefits  Worcester Regional Retirement Workers' Compensation Insurance Unemployment Insurance Medicare Health Insurance Life Insurance Deferred Compensation	512,602 71,082 70,813 163,108 1,848,951 5,002 18,081	533,494 72,158 64,821 170,452 1,944,615 5,024 10,309	70,000 <b>99,000</b> 139,000 569,157 72,000 60,000 170,000 2,312,500 6,000 20,000	70,000 <b>99,000</b> 145,000  611,547  73,000 60,000 174,000 2,360,625 6,000 20,000	
56	Police Cruiser Public Works Equipment TOTAL RECURRING CAPITAL EXP.  INSURANCE AND FRINGES Property/Liability Insurance  Employee Benefits  Worcester Regional Retirement Workers' Compensation Insurance Unemployment Insurance Medicare Health Insurance Life Insurance Deferred Compensation Disability Insurance	512,602 71,082 70,813 163,108 1,848,951 5,002 18,081 22,049	533,494 72,158 64,821 170,452 1,944,615 5,024 10,309 22,384	70,000 <b>99,000</b> 139,000 569,157 72,000 60,000 170,000 2,312,500 6,000 20,000 23,000	70,000 <b>99,000</b> 145,000 611,547 73,000 60,000 174,000 2,360,625 6,000 20,000 23,000	
56	Police Cruiser Public Works Equipment TOTAL RECURRING CAPITAL EXP.  INSURANCE AND FRINGES Property/Liability Insurance  Employee Benefits  Worcester Regional Retirement Workers' Compensation Insurance Unemployment Insurance Medicare Health Insurance Life Insurance Deferred Compensation Disability Insurance Benefits Administration	512,602 71,082 70,813 163,108 1,848,951 5,002 18,081 22,049 2,626	533,494 72,158 64,821 170,452 1,944,615 5,024 10,309 22,384 998	70,000 <b>99,000</b> 139,000 569,157 72,000 60,000 170,000 2,312,500 6,000 20,000 23,000 3,500	70,000 <b>99,000</b> 145,000 611,547 73,000 60,000 174,000 2,360,625 6,000 20,000 23,000 3,500	4.32%
56	Police Cruiser Public Works Equipment TOTAL RECURRING CAPITAL EXP.  INSURANCE AND FRINGES Property/Liability Insurance  Employee Benefits  Worcester Regional Retirement Workers' Compensation Insurance Unemployment Insurance Medicare Health Insurance Life Insurance Deferred Compensation Disability Insurance	512,602 71,082 70,813 163,108 1,848,951 5,002 18,081 22,049	533,494 72,158 64,821 170,452 1,944,615 5,024 10,309 22,384	70,000 <b>99,000</b> 139,000 569,157 72,000 60,000 170,000 2,312,500 6,000 20,000 23,000	70,000 <b>99,000</b> 145,000 611,547 73,000 60,000 174,000 2,360,625 6,000 20,000 23,000	4.32%
56	Police Cruiser Public Works Equipment TOTAL RECURRING CAPITAL EXP.  INSURANCE AND FRINGES Property/Liability Insurance  Employee Benefits  Worcester Regional Retirement Workers' Compensation Insurance Unemployment Insurance Medicare Health Insurance Life Insurance Deferred Compensation Disability Insurance Benefits Administration  Total Employee Benefits	512,602 71,082 70,813 163,108 1,848,951 5,002 18,081 22,049 2,626 2,714,313	533,494 72,158 64,821 170,452 1,944,615 5,024 10,309 22,384 998 2,824,255	70,000 99,000 139,000 569,157 72,000 60,000 170,000 2,312,500 6,000 20,000 23,000 3,500 3,236,157	70,000 <b>99,000</b> 145,000  611,547 73,000 60,000 174,000 2,360,625 6,000 20,000 23,000 3,500 3,331,672	4.32% 2.95%
56	Police Cruiser Public Works Equipment TOTAL RECURRING CAPITAL EXP.  INSURANCE AND FRINGES Property/Liability Insurance  Employee Benefits  Worcester Regional Retirement Workers' Compensation Insurance Unemployment Insurance Medicare Health Insurance Life Insurance Deferred Compensation Disability Insurance Benefits Administration	512,602 71,082 70,813 163,108 1,848,951 5,002 18,081 22,049 2,626	533,494 72,158 64,821 170,452 1,944,615 5,024 10,309 22,384 998	70,000 <b>99,000</b> 139,000 569,157 72,000 60,000 170,000 2,312,500 6,000 20,000 23,000 3,500	70,000 <b>99,000</b> 145,000 611,547 73,000 60,000 174,000 2,360,625 6,000 20,000 23,000 3,500	4.32% 2.95%
56	Police Cruiser Public Works Equipment TOTAL RECURRING CAPITAL EXP.  INSURANCE AND FRINGES Property/Liability Insurance  Employee Benefits  Worcester Regional Retirement Workers' Compensation Insurance Unemployment Insurance Medicare Health Insurance Life Insurance Deferred Compensation Disability Insurance Benefits Administration  Total Employee Benefits	512,602 71,082 70,813 163,108 1,848,951 5,002 18,081 22,049 2,626 2,714,313	533,494 72,158 64,821 170,452 1,944,615 5,024 10,309 22,384 998 2,824,255	70,000 99,000 139,000 569,157 72,000 60,000 170,000 2,312,500 6,000 20,000 23,000 3,500 3,236,157	70,000 <b>99,000</b> 145,000  611,547 73,000 60,000 174,000 2,360,625 6,000 20,000 23,000 3,500 3,331,672	4.32%

	Actual	Actual	Budget	Request	
Department/Account	FY10	FY11	FY12	FY13	
NON-EXCLUDED DEBT Debt Expense					
Bond Anticipation/Borrowing Cost	1,500	1,500	4,700	1,700	-63.8
Permanent Debt					
HES Roof (2000) Principal	3,000	-	-	-	
HES Roof (2000) Interest	73	-	-	-	0.0
Total Payments	3,073	-	-	-	0.0
TOTAL NON-EXCLUDED DEBT	4,573	1,500	4,700	1,700	-63.8
	18 372 754	18 790 142	19 336 284	19 703 329	1.90
	10,372,734	10,790,142	19,330,204	19,703,329	1.3
Permanent Debt					
Public Safety Building (2000) Principal	135,000	135,000	135,000	135,000	
Public Safety Building (2000) Interest		72,533	65,745	58,995	
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					2.7
Total Payments	1,180,200	1,132,121	1,031,813	1,003,490	-2.7
Temporary Debt				4.000	
Exempt BAN				4,000	100.0
TOTAL EXCLUDED DEBT	4 400 005	1,132,121	1,031,813	1,007,490	-2.36
	1,180,265	1,102,121	1,001,010	1,001,100	-2.0
	Debt Expense Bond Anticipation/Borrowing Cost  Permanent Debt  HES Roof (2000) Principal HES Roof (2000) Interest  Total Payments  TOTAL NON-EXCLUDED DEBT  TOTAL OPERATING AFTER NON-EXCLUDED DEBT  EXCLUDED DEBT Permanent Debt  Public Safety Building (2000) Principal Public Safety Building (2000) Interest Public Safety Bld Land (2000) Principal Public Safety Bld Plan (2000) Interest Public Safety Bld Plan (2000) Principal Public Safety Bld Plan (2000) Interest Public Safety Bld Plan (2000) Interest Public Safety Bld Plan (2000) Principal Public Safety Bld Plan (2000) Interest Public Safety Bld Pla	Debt Expense	Debt Expense   Bond Anticipation/Borrowing Cost   1,500   1,500	Debt Expense   Bond Anticipation/Borrowing Cost   1,500   1,500   4,700	Debt Expense   Bond Anticipation/Borrowing Cost   1,500   1,500   4,700   1,700

All funds for operations to be funded by rates.

Sewer Debt to begin in FY14 and funded by exempt debt and betterments.